

Document: 1052

Published and issued by the Arbitration Commission of New Zealand

**NEW ZEALAND PLASTERING INDUSTRY - AMENDMENT TO
APPRENTICESHIP ORDER**

Dated: 11/1/90

IN THE ARBITRATION COMMISSION
OF NEW ZEALAND

IN THE MATTER of the
Apprenticeship Act 1983;

AND IN THE MATTER of the New
Zealand Plastering Industry
Apprenticeship Order dated the 1st
day of July 1986 and recorded in 86
Book of Awards page 10169.

WHEREAS by section 33(1)(b) of the Apprenticeship Act 1983, the Arbitration Commission is empowered to amend any apprenticeship order:

AND WHEREAS application has been made to the Commission by the New Zealand Plastering Industry Apprenticeship Committee for amendment of the New Zealand Plastering Industry Apprenticeship Order dated the 1st day of July 1986:

AND WHEREAS the Commission has considered the recommendations made to it by the said committee:

NOW, THEREFORE, THE COMMISSION, in pursuance and exercise of the powers vested in it by the said Act, DOETH HEREBY ORDER as follows:

1. THAT the said apprenticeship order shall be amended in the manner following:

(a) By deleting subclause 8.1 of clause 8 (Term of Apprenticeship) and replacing it with the following new subclauses:

"8.1 Except where otherwise provided in this clause the term of apprenticeship for the tile fixing and solid plastering branches shall be 8,000 hours divided into eight 1000 hour periods.

8.2 Except where otherwise provided in this clause the term of apprenticeship for all apprentices who commenced before the 11th day of January 1990 in the fibrous plastering branch shall be 8,000 hours divided into eight 1000 hour periods.

8.3 Except where otherwise provided in this clause the term of apprenticeship for all apprentices who commenced on or after the 11th day of January 1990 in the fibrous plastering branch shall be 6,000 hours divided into six 1000 hour periods."

- (b) By renumbering existing subclauses 8.2, 8.3, 8.4, 8.5, 8.6 and 8.7 of clause 8 as 8.4, 8.5, 8.6, 8.7, 8.8 and 8.9 respectively.
- (c) By deleting the table from subclause 11.1 of clause 11 (Wages) and replacing it with the following:

| "Hour Periods | For Apprentices Serving a 8,000 hour term | For Apprentices Serving a 6,000 hour term |
|---------------------|---|---|
| | Per cent | Per cent |
| First 500 hours | 45 | 45 |
| Second 500 hours | 50 | 50 |
| Second 1,000 hours | 55 | 55 |
| Third 1,000 hours | 60 | 65 |
| Fourth 1,000 hours | 65 | 75 |
| Fifth 1,000 hours | 70 | 85 |
| Sixth 1,000 hours | 75 | 95" |
| Seventh 1,000 hours | 85 | |
| Eight 1,000 hours | 95 | |

- (d) By deleting subclause 20.1.1 of clause 20 and replacing it with the following new subclause:

"20.1.1 Take all reasonable steps to ensure that he or she acquires the knowledge and skills of the industry as prescribed in the training manual or in the schedule to this order and any amendments thereof."

- (e) By deleting subclause 20.1.5 of clause 20 and replacing it with the following new subclause:

"20.1.5 At any stage during the term of an apprenticeship contract a local committee may order an apprentice in the tile fixing branch for such period as it deems fit to keep a log book of the work the apprentice performs recording therein the time spent by the apprentice on the various operations listed in the schedule to this order. The employer of the apprentice and local committee shall be entitled from time to time to inspect the log kept by the apprentice."

- (f) By inserting after subclause 20.1.5 the following new subclause:

"20.1.6 An apprentice in the fibrous plastering and solid plastering branches shall keep an up to date on-job training record in the form approved by the New Zealand Committee. This record shall be made available for inspection by the District Commissioner or local committee on request and shall be produced to tutors when attending courses of instruction. It shall also be produced to the employer for certification at regular intervals."

- (g) By deleting subclause 21.1 and replacing it with the following new subclause:

"21.1 It shall be an implied term in every contract of apprenticeship that the employer will, during the prescribed term, to the best of the employer's power, skill and knowledge train and instruct the apprentice or cause the apprentice to be trained and instructed as a competent journey person in the industry in accordance with the provisions of the approved training manual, Apprenticeship Act 1983 and of this order and any amendments thereof."

- (h) By inserting after subclause 21.1 of clause 21 the following new subclauses:

"21.2 The employer shall be responsible for the supply, use, care and maintenance of the approved training manual and training record. The latter shall be the joint responsibility of the apprentice and the employer during the period of the contract but becomes the apprentice's property at the termination or completion of the contract."

"21.3 The employer or training supervisor shall inspect and certify the apprentice's on the job training record at regular intervals as specified by the New Zealand Committee."

- (i) By renumbering existing subclauses 21.2 and 21.3 as 21.4 and 21.5 respectively.

- (j) By deleting subclauses 1.1, 1.2, 1.3, 1.4, 1.5, 1.6, 1.7, 1.8 and 1.9 from the Schedule of Operations and Skills and replacing it with the following:

"1.1 The skills for this branch shall be approved by the New Zealand Committee as set out in the approved Solid Plastering training manual and training record book from time to time."

- (k) By deleting subclauses 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7, 2.8, 2.9 and the accompanying "Note" from the Schedule of Operations and Skills and replacing it with the following:

"2.1 The skills for this branch shall be approved by the New Zealand Committee as set out in the approved Fibrous Plastering training manual and training record book from time to time."

2. THAT this order shall operate and take effect as from the day of the date hereof.

Dated at Wellington, this 11th day of January 1990.

(L.S.)

I.M. Mackay
CHIEF COMMISSIONER