

The Labour Legislation Emergency Regulations 1939.

GALWAY, Governor-General.

ORDER IN COUNCIL:

At the Government House at Wellington, this 14th day of
September, 1939.

Present :

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL.

PURSUANT to the Emergency Regulations Act, 1939, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, doth hereby make the following regulations.

REGULATIONS.

1. These regulations may be cited as the Labour Legislation Emergency Regulations 1939.
2. The provisions of any Act or regulations or orders thereunder, and of any award or industrial agreement, under the Industrial Conciliation and Arbitration Act, 1925, and its amendments, and of any agreement under the Labour Disputes Investigation Act, 1913, or of any voluntary agreement affecting conditions of employment, which prohibit or restrict in any way the working of extended hours on any day or in any week or which relate to the conditions under which extended hours may be worked may, in order to facilitate the effective conduct of emergency operations arising out of the war, be suspended by the Minister of Labour by order published in the *Gazette* in respect of any industry or branch thereof or in any particular case, subject, however, to such terms and conditions and from such date as the Minister may prescribe in such order.

C. A. JEFFERY,
Clerk of the Executive Council.

The Labour Legislation Suspension Order, 1939.

DEFENCE AND EMERGENCY WORKS.

PURSUANT to the Labour Legislation Emergency Regulations 1939, I, Patrick Charles Webb, Minister of Labour, do hereby order that the provisions of all Acts or regulations or orders thereunder, and of all awards, industrial agreements under the Industrial Conciliation and Arbitration Act, 1925, and its amendments, and of all agreements under the Labour Disputes Investigation Act, 1913, and of all other voluntary agreements affecting conditions of employment shall be and are hereby suspended to the extent prescribed in the said Emergency Regulations in so far as they apply to public works or to any contracts or subcontracts for emergency or defence purposes in connection with the establishment of military camps, aerodromes, road works, or erection of stores, subject to the following terms and conditions:—

1. Where shifts are worked on the basis of three shifts a day, each worker employed on shift-work shall receive, in addition to his ordinary wages, the sum of 3s. per shift, or where shifts are worked on the basis of two shifts a day the additional payment shall be 2s. per shift, and shifts shall be rotated.
2. All arrangements for shift-work shall be subject to the approval of the Minister of Public Works.
3. For all time worked on Saturdays time and a half rates shall be paid.
4. All time occupied in travelling to and from the work outside the ordinary working-hours shall be paid for at ordinary rates.
5. Except as heretofore provided, all extended hours worked shall be paid for at the rate and subject to the conditions for extended hours specified in the Act, award, or agreement applicable thereto, not being less than at the rate of time and a half, or if a rate for extended hours is not specified therein, then at the rate of time and a half.
6. These regulations shall operate on and from the 1st day of September, 1939.

Dated at Wellington, this 15th day of September, 1939.

P. C. WEBB, Minister of Labour.