

The Holidays Labour Legislation Modification Order 1941, Variation No. 15

IN pursuance of the Labour Legislation Emergency Regulations 1940, the Minister of Labour doth hereby order as follows:—

1. This Order may be cited as the Holidays Labour Legislation Modification Order 1941, Variation No. 15.

2. This Order shall be read together with and deemed part of the Holidays Labour Legislation Modification Order 1941 (hereinafter referred to as "the principal Order").

3. The principal Order is varied as follows—namely, the provisions of the principal Order shall not apply to the workers coming within the scope of the awards and agreement specified in the following Schedule, namely:—

SCHEDULE

Name of Award.	Date.	Reference (Book of Awards.)
(1) Northern, Taranaki, Wellington, Marlborough and Nelson Solid Plasterers' award	21/10/42	Vol. 42, p. 1249.
(2) Canterbury Industrial District Plasterers' award	12/10/38	Vol. 38, p. 2812.
(3) Otago and Southland Plasterers' award	26/5/42	Vol. 42, p. 407.
(4) Northern, Taranaki, Wellington, and Nelson Fibrous Plasterers' award	22/10/42	Vol. 42, p. 1263.
(5) Northern Industrial District Wall-board Plasterers' industrial agreement	1/6/41	Vol. 41, p. 605.

4. This Order shall come into effect on the day of the date hereof.

Dated at Wellington, this 3rd day of December, 1943.

B. ROBERTS,
For the Minister of Labour.

The Overtime and Holidays Labour Legislation Suspension Order 1941, Variation No. 27

IN pursuance of the Labour Legislation Emergency Regulations 1940, the Minister of Labour doth hereby order as follows:—

1. This Order may be cited as the Overtime and Holidays Labour Legislation Suspension Order 1941, Variation No. 27.

2. This Order shall be read together with and deemed part of the Overtime and Holidays Labour Legislation Suspension Order 1941 (hereinafter referred to as "the principal Order").

3. The principal Order is varied as follows—namely, the provisions of the principal Order shall not apply to the workers coming within the scope of the awards and agreement specified in the following Schedule, namely:—

SCHEDULE

Name of Award.	Date.	Reference (Book of Awards.)
(1) Northern, Taranaki, Wellington, Marlborough and Nelson Solid Plasterers' award	21/10/42	Vol. 42, p. 1249.
(2) Canterbury Industrial District Plasterers' award	12/10/38	Vol. 38, p. 2812.
(3) Otago and Southland Plasterers' award	26/5/42	Vol. 42, p. 407.
(4) Northern, Taranaki, Wellington, and Nelson Fibrous Plasterers' award	22/10/42	Vol. 42, p. 1263.
(5) Northern Industrial District Wall-board Plasterers' industrial agreement	1/6/41	Vol. 41, p. 605.

4. This Order shall come into effect on the day of the date hereof.

Dated at Wellington, this 3rd day of December, 1943.

B. ROBERTS,
For the Minister of Labour.

The Tea-rooms and Restaurants Labour Legislation Modification Order 1943, No. 2

IN pursuance of the Labour Legislation Emergency Regulations 1940, the Minister of Labour doth hereby order as follows:—

1. This Order may be cited as the Tea-rooms and Restaurants Labour Legislation Modification Order 1943, No. 2.

2. This Order applies to all employers who are bound by the New Zealand Tea-rooms and Restaurant Employees' award, dated the 30th day of March, 1942, and recorded in 42 Book of Awards 225, and to female workers (other than kitchen staff) over eighteen years of age employed by such employers on work coming within the scope of the said award.

3. The provisions of section 40 of the Shops and Offices Act, 1921–22, and of the said award are hereby modified to the extent necessary to enable the workers referred to in clause 2 hereof to be employed up to 11.30 p.m., but where any workers are employed after 10.30 p.m., pursuant to such modification, such employment shall be subject to the terms and conditions set out in either Part I or Part II hereof.

4. (1) Where a worker is employed after 10.30 p.m. she shall be deemed to be employed under Part I of this Order except where the employer gives to the Inspector of Awards and to the Secretary of the Industrial Union of Workers concerned prior notification in writing that he has agreed with such worker that the employment is to be under Part II of this Order, in which case the employment shall be under the said Part II.

(2) Any worker employed under Part I or Part II of this Order shall be entitled to the benefit of the wages and other conditions prescribed in the said Part I or Part II, as the case may be, in addition to any wages and other conditions to which she may be otherwise entitled, and the provisions of the said award shall apply to any such worker except where such provisions are inconsistent with the terms and conditions prescribed in the said Part I or Part II, as the case may be.

PART I

(1) Female workers over eighteen years of age may be employed as part-time workers between the hours of 8 p.m. and 11.30 p.m. on not more than five nights a week at a weekly wage of £2 4s. 1d.

(2) Female workers over eighteen years of age may be employed as casual workers between the hours of 8 p.m. and 11.30 p.m. at a wage of 10s. 6d. a night.

(3) Workers engaged as full-time workers under the said award or as part-time workers under clause 12 thereof may also be employed by the same employer as part-time workers or casual workers under this part of this Order, but such employment shall be treated as a separate engagement, and a separate entry shall be made in the time and wages book in respect thereof: Provided that no such employee shall be employed under this part of this Order on the day of her weekly whole holiday or on the day of her weekly half-holiday under the said award.

(4) No female worker shall be employed between the hours of 11.30 p.m. and 5 a.m.

(5) Workers employed under this part of this Order shall be entitled to an annual holiday or to a proportionate holiday allowance in accordance with clause 5 of the said award.

(6) Where uniforms are worn, such uniforms shall be provided by the employer and shall be laundered at the employer's expense, or in lieu of such laundering the employer shall pay the worker an additional 1s. a night.

(7) Where the usual means of public transport have ceased for the night, or in towns and districts where no such transport facilities are available, the employer shall—

(a) In the case of workers under twenty-one years of age, provide a suitable conveyance to take such workers to their places of residence; and

(b) In the case of workers of twenty-one years of age and over, provide a suitable conveyance to take such workers to their places of residence or pay those workers for whom no such conveyance is provided an additional 2s. 6d. a night each.

PART II

(1) Regular full-time female workers may be employed beyond 10.30 p.m. but not later than 11.30 p.m.

(2) Where such female workers are required to work beyond 10.30 p.m. their daily hours shall be worked between 1.30 p.m. and 11.30 p.m. with only one break.

(3) Where such female workers are required to work beyond 10.30 p.m. not more than eight hours shall be worked each day, and they shall be paid a sum of 5s. in addition to their ordinary wages for each night on which they are so employed after 10.30 p.m., but such payment shall not be subject to any general order made by the Court of Arbitration in pursuance of the Rates of Wages Emergency Regulations 1940.

(4) Such female workers may be employed after 10.30 p.m. on a minimum of two and a maximum of five nights in any one week.

(5) Where the usual means of public transport have ceased for the night, or in towns or districts where no such transport facilities are available, the employer shall—

(a) In the case of workers under twenty-one years of age, provide a suitable conveyance to take such workers to their places of residence; and

(b) In the case of workers of twenty-one years of age and over, provide a suitable conveyance to take such workers to their places of residence or pay those workers for whom no such conveyance is provided an additional 2s. 6d. a night each; and

(c) Where workers do not normally use public transport to and from their place of employment and do not desire transport to be provided the provisions of subclauses (a) and (b) hereof shall not apply.

5. This Order shall come into effect on the day of the date hereof.

6. The Tea-rooms and Restaurants Labour Legislation Modification Order 1943* is revoked.

Dated at Wellington, this 7th day of December, 1943.

P. C. WEBB, Minister of Labour.

NOTE.—A worker employed as a part-time or casual worker under the terms of this Order is not required to obtain the consent of the Man-power Officer to the termination of such employment.

* Gazette, 15th April, 1943, Vol. I, page 446.