

**PAY OF WARRANT OFFICERS, N.C.O.s, AND MEN (OTHER THAN THOSE PROVIDED FOR IN REGULATIONS 6 AND 8).**

7. The following shall be the rates of pay for warrant officers, non-commissioned officers, and men of all units of the Regular Force except as provided in regulations 6 and 8:—

Rank.	Personnel enlisted prior to 1st June, 1932.		Personnel enlisted on or after 1st June, 1932.
	Married Rates (subject to Note (a) below, per Annum).	General Rates (subject to Note (b) below, per Annum).	Rates as from 1st April, 1937 (per Annum).
Warrant Officer, Class I—	£ s. d.	£ s. d.	£
After 4 years in rank ..	383 5 0	..	365
After 2 years in rank ..	374 3 0	365 0 0	355
After 1 year in rank ..	..	355 0 0	345
On promotion to rank ..	365 0 0	345 0 0	330
Warrant Officer, Class II ..	355 18 0	330 0 0	305
Staff-Sergeant, Company or Battery Quartermaster-Sergeant, Artificer Staff-Sergeant ..	337 13 0	307 4 0	..
Sergeant ..	328 10 0	298 2 0	280
Bombardier, Corporal, or Lance-Sergeant ..	314 16 0	284 8 0	265
Lance-Bombardier, Artificer, or Lance-Corporal ..	301 3 0	270 14 0	250
Gunner or Private—	..	..	..
After 6 years' service } From ..	..	..	240
After 5 years' service } date ..	273 15 0	..	230
After 4 years' service } of ..	..	..	220
After 3 years' service } enlist- ..	..	..	210
After 2 years' service } ment. ..	..	..	195
On confirmation of appointment ..	..	..	180
Recruits ..	..	..	£155 (£180 if over 2 1 years).

NOTES.—(a) The married rates for personnel enlisted prior to 1st June, 1932, apply only to personnel married on or prior to 31st March, 1933, and are payable only for the rank held on the last-mentioned date, subject to note (b).

(b) The general rates apply to all married and single personnel enlisted prior to 1st June, 1932, excepting that any member who was married on or before the 31st March, 1933, may continue to receive the married rate for the rank he was holding on that date until such time as he qualifies by promotion for a higher rate under the general scale, provided that he is supporting his wife and/or children under eighteen years of age.

(c) Any member of the Royal New Zealand Artillery enlisted prior to 1st June, 1932, who, on 31st March, 1937, was in receipt of proficiency pay under a previous regulation, may continue to receive the same until, by promotion, his pay under the general scale exceeds his present total emolument.

(d) In addition to the rates of pay laid down for personnel enlisted on or after 1st June, 1932, an allowance of £10 per annum may be paid to the following qualified tradesmen below the rank of Sergeant:—

- Drivers (I.C.):* Two per station (where M.T. is held in charge by Artillery units) who qualify as Drivers I.C., First Class.
- Engine-drivers:* Two per station (which is equipped with Coast Defence Electric Lights) who hold Engineer's (Oil) Restricted Limits Certificate.
- Electricians:* Two per station (which is equipped with Coast Defence Electric Lights) who hold the Wiremen's License or a graduation certificate from a Technical School Course certified by the Principal as being equivalent to the Wiremen's License.

**SHORT-TERM APPOINTMENTS.**

7A. *Gratuity on completion of term of engagement:—*

*Officers.*—A gratuity will be paid at the rate of £100 per annum, with the exception of the period served on probation (6 months), which shall not count as qualifying service for the gratuity.

*W.O.s, N.C.O.s, and Men.*—A gratuity will be paid at the rate of £40 per annum for each year of service.

**PAY OF TRADESMEN, N.Z.A.O.C.**

8. The following shall be the rates of pay for Armourers and Armament Artificers of the New Zealand Army Ordnance Corps:—

Rank.	Married Rates for Personnel enlisted prior to 1st January, 1933 (subject to Note (a) below per Annum).	General Rates as from 1st April, 1937 (per Annum).
Warrant Officer, Class I—	£ s. d.	£
After 4 years in rank ..	383 5 0	..
After 2 years in rank ..	374 3 0	365
After 1 year in rank ..	..	355
On promotion to rank ..	365 0 0	345
Warrant Officer, Class II ..	355 18 0	330
Armourer or Armament Staff-Sergeant ..	337 13 0	315
Armourer or Armament Sergeant ..	328 10 0	305
Armourer or Armament Corporal ..	314 16 0	290
Armourer or Armament Artificer ..	301 3 0	275
Armourer Assistants—	..	..
Fourth year ..	..	225
Third year ..	..	205
Second year ..	..	180
On appointment ..	..	£155 (£180 if over 2 1 years).

NOTE.—(a) The married rates for personnel enlisted prior to 1st January, 1933, apply only to personnel married on or prior to 31st March, 1933, and are payable only for the rank held on the latter date. Any member may continue to receive the married rate for the rank he was holding on 31st March, 1933, until such time as he qualifies by promotion for a higher salary under the general-rates scale, provided that he is supporting his wife and/or children under eighteen years of age.

**DOMESTIC ALLOWANCE.**

8A. A domestic allowance of 2s. 6d. a day may, at the discretion of the Minister, be paid to the wife of a member of the Regular Force having one or more children under the age of sixteen years, or to such other person on behalf of the wife as the Minister may direct.

Where a child is attending day school the Minister, or any person authorized by the Minister in that behalf, shall have power to extend the period during which the allowance is payable until such child attains the age of eighteen years.

“Wife” includes a woman with whom an unmarried member had been living for at least a year immediately prior to the member's commencement of service and who had been during that time publicly represented as his wife.

**FORFEITURE OF PAY.**

8B. *Forfeiture of Pay.*—Unless otherwise directed by the Minister, a member of the Regular Force shall forfeit his pay (including trade pay)—

- (a) For every day of absence on desertion or without leave.
- (b) For every day in custody while under sentence of imprisonment, detention, or field punishment for an offence awarded by a civil court or court-martial or by his commanding officer.
- (c) For every day of confinement in hospital or service detention-room, or naval, military, or Air Force detention barracks, or naval, military, or Air Force or civil prison, or police cell—

(i) On a charge for an offence of which he is convicted by a court-martial (and while awaiting the promulgation of the sentence) or by a civil court; or

(ii) On a charge of absence without leave for which he is afterwards awarded detention or field punishment by his commanding officer; or

(iii) In consequence of his having confessed to having been guilty of desertion or fraudulent enlistment if the forfeiture during the period of such confinement has been duly ordered.

(d) For any period whilst on active service during which forfeiture of pay has been awarded by a court-martial or by his commanding officer.

NOTE.—“Day” is to have the same meaning as in King's Regulations.

**PART III.—REGULAR FORCE: UNIFORM ALLOWANCE, CLOTHING ISSUES, TRAVELLING AND OTHER ALLOWANCES.**

**UNIFORM ALLOWANCE: OFFICERS.**

9. (a) On appointment to a commission in the Regular Force every officer shall be paid an outfit grant of £26, and after completion of one year's service an annual upkeep allowance of £10, payable in advance.

(b) In the case of an appointment to a commission from the other ranks of the Regular Force, the unexpired portion of uniform upkeep allowance already paid in advance shall be deducted from the uniform outfit grant.

(c) The initial outfit grant shall not be paid to any officer of the Territorial Force or to any officer of the Reserve employed with the Regular Force on a temporary basis.

(d) Before the allowance is paid there shall be furnished by the Commanding Officer a certificate that the claimant is in possession of a complete and serviceable uniform.

(e) In the payment of an outfit grant, a deduction shall be made of any previous outfit grants paid.

**ISSUES OF CLOTHING: OTHER RANKS.**

10. Free issues of clothing to warrant officers, non-commissioned officers, and men of the Regular Force shall be made in accordance with the scale provided in “Instructions Relating to Accounting for Stores, 1928,” para. 121.

11. A warrant officer, non-commissioned officer, or man who is discharged before he has completed his probationary period shall forthwith return the whole of the kit issued to him, and shall pay for any deficiency at part-worn values.

12. (a) The clothing issued shall not be renewed by free issue except in the case of jackets, denim; trousers, denim; and shoes, canvas, brown.

The soldier shall be responsible at all times that his uniform is complete and serviceable.

(b) There shall be payable in advance on the 1st April in each year a uniform upkeep allowance of £7 10s. to every warrant officer and every non-commissioned officer of and above the rank of Staff-Sergeant, and of £5 to every other non-commissioned officer and man.

(c) The allowance shall not become payable until the expiry of twelve months from the date of the soldier's enlistment, and, in the case of a non-commissioned officer promoted from Sergeant, the higher rate shall not become payable until the expiry of twelve months from the date of his promotion.

(d) Before the allowance is paid there shall be furnished by his Commanding Officer a certificate that the Warrant Officer, N.C.O., or soldier is in possession of a complete and serviceable uniform.

13. (a) Warrant Officers, N.C.O.s, and men (other than M.T. personnel) engaged on a temporary basis, and civilian employees in the Ordnance Department, shall, on being engaged, be supplied with two suits of denims, to be worn on duty, which shall be replaced, where necessary, at stated times. (When not on duty temporary personnel as aforesaid wear civilian clothes.)

(b) Temporary personnel of the A.S.C., M.T. Section, shall be supplied with clothing under the same conditions as artificers of the Regular Force.