

nineteen and a half years, as Probationary Temporary Acting Sub-Lieutenant. They will be eligible for confirmation after three months' service if recommended by their Commanding Officer or, in the case of Air Engineer Officers, on the grant of a certificate of competency.

8. In order to reduce correspondence between ships and Navy Office arising out of confirmation in rank and promotions of Reserve officers from Midshipman to Acting Sub-Lieutenant and from Acting Sub-Lieutenant to Sub-Lieutenant, it has been decided that these confirmations and promotions will be promulgated by Navy Office on the date on which the officer becomes qualified by age or service, provided that his Commanding Officer has not *previously* informed Navy Office that he does not intend to recommend the officer for confirmation in rank or promotion, and subject to previous reports being satisfactory. Otherwise, it will be assumed that the officer is recommended and no recommendation need be forwarded. As it will not be possible to revert officers confirmed or promoted, it is essential that Commanding Officers should report by signal to Navy Office in good time that they do not intend to recommend an officer for confirmation in rank or promotion.

9. Consideration will be given to recommendations for accelerated promotion to the rank of Lieutenant of R.N.Z.N.V.R. officers (both permanent and temporary) who are considered by their Commanding Officers to be outstanding in the performance of their duties. Before forwarding recommendations, Commanding Officers are to satisfy themselves that officers comply with the conditions of Schedule C of this Order, and are sufficiently outstanding in comparison with the average officer of their rank to justify accelerated promotion being considered. In no circumstances will recommendations be considered in respect of officers who do not satisfy the service and age requirements in Schedule C, which shows the minimum conditions under which an officer can be recommended. Recommendations are to be submitted by Commanding Officers of major war vessels direct to Navy Office or, in the case of officers serving in minor war vessels, to administrative authorities, who are to forward them to Navy Office stating whether they concur in the recommendation. Recommendations are to be accompanied by form S. 206. For the purpose of recommendations of officers for accelerated promotion, acting and probationary time may be included for calculating the period of qualifying service laid down.

10. Where a representation or request, &c., concerning confirmation in rank, promotion, award of watchkeeping certificates, &c., is made by an officer in writing, it should be considered by his Commanding Officer, who should in turn make representations through the administrative authority to the Naval Board indicating the reason for his recommendation (e.g., Navy Order, Schedule A, B, or C), and stating the date on which the request is recommended for approval. This recommendation, however, should not be represented in the form of a minute or covering memorandum on the officer's request, which should be retained by the Commanding Officer concerned. In general, the date recommended for approval should be in conformity with the Schedules to this Navy Order.

11. A notation, "see Navy Order 955," is to be inserted in the Royal New Zealand Naval Reserves Regulations, Part I, against Articles 17, 21, 63, 64, 68, 97, 99, 118, 123, 124, 142.

12. This Navy Order was issued as an Order in Council on 15th March, 1944.

13. Navy Orders 585, 658, 699, and 753 are cancelled.

SCHEDULE A

RULES FOR THE CONFIRMATION AND PROMOTION OF ALL R.N.Z.N.V.R. OFFICERS ENTERED OR PROMOTED TO COMMISSIONED RANK PRIOR TO 1ST MAY, 1943

CONFIRMATION

1. All Probationary, R.N.Z.N.V.R. Officers

- (a) Completed a minimum of three months' training and/or service in a probationary rank;
- (b) Recommended by Commanding Officer; and
- (c) In the case of Sub-Lieutenants of the Executive Branch, passed a qualifying examination in pilotage and chart-work (see Navy Order No. 821).

Officers will be confirmed with original seniority.

PROMOTION

EXECUTIVE BRANCH

2. Sub-Lieutenant to Lieutenant

(i)

- (a) Attained two years six months' seniority as Probationary Sub-Lieutenant or above;
- (b) Performed a minimum of one year's mobilized service and/or naval training whilst holding the rank of Probationary Sub-Lieutenant or above;
- (c) Possess a naval watchkeeping certificate (see paragraph 4 of this Order);
- (d) Recommended by Commanding Officer.

(ii)

- (a) Attained the age of twenty-five;
- (b) Performed a minimum of one year's mobilized service and/or training whilst holding the rank of Probationary Sub-Lieutenant or above;
- (c) Possess a naval watchkeeping certificate (see paragraph 4 of this Order);
- (d) Recommended by Commanding Officer.

(iii), see (iv)

- (a) Confirmed as Sub-Lieutenant after satisfactorily completing a minimum of three months' service;
- (b) Attained the age of thirty;
- (c) Possess a naval watchkeeping certificate (see paragraph 4 of this Order);
- (d) Recommended by Commanding Officer.

(iv)

(Officers entered or promoted between 2nd October, 1942, and 30th April, 1943)

- (a) Attained the age of thirty;
- (b) Hold the confirmed rank of Sub-Lieutenant;
- (c) Completed nine months' service as Sub-Lieutenant, including probationary time;
- (d) Possess a naval watchkeeping certificate (see paragraph 4 of this Order);
- (e) Recommended by Commanding Officer.

ENGINEERING BRANCH

3. Sub-Lieutenant (E) to Lieutenant (E) for Special Maintenance Duties

(i)

- (a) Attained two and a half years' seniority as Sub-Lieutenant (E);
- (b) Performed a minimum of one year's mobilized service;
- (c) Recommended by Commanding Officer.

(ii)

- (a) Attained the age of twenty-five;
- (b) Performed a minimum of one year's service as Sub-Lieutenant (E), including probationary time;
- (c) Recommended by Commanding Officer.

(iii), see (iv)

- (a) Attained the age of thirty;
- (b) Performed a minimum of five months' service as Sub-Lieutenant (E), including probationary time;
- (c) Recommended by Commanding Officer.

(iv)

(Engineer Officers entered or promoted between 27th November, 1942, and 30th April, 1943)

- (a) Attained the age of thirty;
- (b) Hold the confirmed rank of Sub-Lieutenant (E);
- (c) Completed nine months' service as Sub-Lieutenant (E), including probationary time;
- (d) Recommended by Commanding Officer.

ACCOUNTANT BRANCH

4. Paymaster Sub-Lieutenant to Paymaster Lieutenant

(i)

- (a) Attained two years' seniority as Paymaster Sub-Lieutenant, including probationary time;
- (b) Satisfactory record and reports;
- (c) Recommended by Commanding Officer.

(ii)

- (a) Attained the age of twenty-five;
- (b) Performed a minimum of one year's mobilized service and/or naval training;
- (c) Recommended by Commanding Officer.

(iii), see (iv)

- (a) Attained the age of thirty;
- (b) Confirmed as Paymaster Sub-Lieutenant after satisfactorily completing a minimum of three months' service;
- (c) Recommended by Commanding Officer.

(iv)

(Officers entered or promoted between 2nd October, 1942, and 30th April, 1943)

- (a) Attained the age of thirty;
- (b) Hold the confirmed rank of Paymaster Sub-Lieutenant;
- (c) Completed nine months' service as Paymaster Sub-Lieutenant, including probationary time;
- (d) Recommended by Commanding Officer.

AIR BRANCH

5. Midshipman (A) to Acting Sub-Lieutenant (A)

(i)

- (a) Attained the age of twenty;
- (b) Recommended by Commanding Officer.

(ii)

Irrespective of age, recommended by Commanding Officer after not less than six months' service from date of completing either the advanced flying course at a Service Flying Training School or Part II of the Naval Observer's Course.

6. Acting Sub-Lieutenant (A) to Sub-Lieutenant (A)

(i)

- (a) Attained the age of twenty-one;
- (b) Recommended by Commanding Officer.

(ii)

7. Sub-Lieutenant (A) to Lieutenant (A)

(i)

(a) Have served two years and six months as Acting Sub-Lieutenant (A) and Sub-Lieutenant (A);

(b) Recommended by Commanding Officer in all respects and certified as able to perform efficiently the duties of a Lieutenant (A), R.N.Z.N.V.R.

(ii)

- (a) Attained the age of twenty-five;
- (b) Performed a minimum of one year's service as Sub-Lieutenant (A);
- (c) Recommended as above.