APPENDIX III.—SUBSTANTIVE RATES OF PAY: NAVAL	RATINGS	Regulating Branch 1939 Scale.	1940 Scale.
AND ROYAL MARINES Cancel, and substitute:—		Per Diem.	Per Diem.
Subject to the provisions of Article 130 of these regular		S. d. Regulating Petty Officer	s. d. 12 3
Navy Order 221, the following shall be the daily rates of Naval Ratings and Royal Marines of the Royal New Zeala	nd Navy.	After three years' service as such 11 8 After six years' service as such 12 0	$\begin{array}{cc}12&7\\12&11\end{array}$
The 1939 rates take effect on and from 1st	, and the	Master-at-Arms	13 10
SUBSTANTIVE RATES OF PAY: NAVAL RATINGS AND ROYAL	After three years' service as such 13 4*	14 4*	
Seamen Ratings		Sick Berth Staff	
Par Diam	1940 Scale Per Diem	Sick Berth Attendant Probationer	$\begin{smallmatrix}6&0\\8&9\end{smallmatrix}$
Boy, Second Class	$egin{array}{ccc} \mathbf{s.} & \mathbf{d.} & \ 1 & 2 \end{array}$	After three years' service as such, if passed for Leading Sick Berth Attendant 8 3	8 11
Boy, First Class	1 11 2 8	After six years' service as such, if passed	
Ordinary Seaman 5 0	5 6	for Leading Sick Berth Attendant 8 5 Leading Sick Berth Attendant 9 4	$\begin{array}{cc} 9 & 1 \\ 10 & 2 \end{array}$
After three years' man's service 7 11	8 5 8 7	After three weers' corving as such if passed	10 4
After six years' man's service 8 1	$\begin{array}{cc} 8 & 9 \\ 9 & 8 \end{array}$	Sick Berth Petty Officer 10 10	11 9
After one year's service as such, if passed		After three years' service as such	$\begin{array}{ccc} 12 & 1 \\ 12 & 5 \end{array}$
After one year's service as such, it passed for P.O	$\begin{array}{c} 9 \ 11 \\ 11 \ 3 \end{array}$	for Sick Berth Petty Officer 9 6 Sick Berth Petty Officer 10 10 After three years' service as such 11 2 After six years' service as such 11 6 Sick Berth Chief Petty Officer 12 4 After three years' service as such 12 10*	13 4 13 10*
After three years' service as such 10 8 After six years' service as such 11 0	$\begin{array}{ccc} 11 & 7 \\ 11 & 11 \end{array}$	Writer and Supply Ratings	10 10
Chief Petty Officer	12 10	Boy (under seventeen)	2 2
	13 4*	Boy (under seventeen)	$\begin{bmatrix} 2 & 8 \\ 6 & 0 \end{bmatrix}$
Signal and Telegraphist Branches Signal Boy and Boy Telegraphist 1 9	1 11	Writer and Supply Assistant 8 3	8 11
Signal Boy and Boy Telegraphist, over seventeen 2 6	2 8	After three years' man's time in branch 8 5 After six years' man's time in branch 8 7	$\begin{array}{ccc} 9 & 1 \\ 9 & 3 \end{array}$
Ordinary Signalman and Ordinary Tele-		Leading rate	$\begin{array}{ccc} 11 & 3 \\ 12 & 5 \end{array}$
graphist	5 6 • 8 8	After three years' service as such 11 0	12 10
graphist 5 0 Signalman and Telegraphist 8 0 After three years' man's service 8 3 After six years' man's service 8 5	8 11 9 1	Leading rate	$\begin{array}{ccc} 13 & 7 \\ 14 & 1* \end{array}$
Leading Signalman and Leading Telegraphist 9 4	10 2	Stoker Ratings	
After one year's service as such (if passed for Yeoman of Signals or P.O. Tele-		Stoker, Second Class 5 6	6 0
graphist or for higher standard) 9 6 Yeoman of Signals and Petty Officer Tele-	10 4	Stoker, First Class 8 3 After three years' man's time 8 5	$\begin{array}{ccc} 8 & 11 \\ 9 & 1 \end{array}$
graphist 10 10	11 9	After six years' man's time 8 7	9 3
graphist	$\begin{array}{ccc} 11 & 11 \\ 12 & 3 \end{array}$	Acting Leading Stoker 9 4 Leading Stoker 9 4	$\begin{array}{ccc} 10 & 2 \\ 10 & 2 \end{array}$
Chief Yeoman of Signals and C.P.O. Telegraphist 12 4	13 4	Stoker, First Class .8 3 After three years' man's time .8 5 After six years' man's time .8 7 Acting Leading Stoker .9 4 Leading Stoker .9 4 After three years' service as such .9 6 Stoker Petty Officer .10 10 After three years' service as such, if in 10 10	10 4 11 9
After three years' service as such 12 10*	13 10*		
Engine-room Artificers, Electrical Artificers, Ordnance A Mechanicians†, and Shipwrights	rtificers,	possession of Stokehold Certificate 11 2 After six years' service as such 11 6	$\begin{array}{ccc} 12 & 1 \\ 12 & 5 \end{array}$
Artificer, Fifth Class 9 4 Mechanician 12 4	10 2	After six years' service as such	13 4 13 10*
Mechanician 12 4 Artificer, Fourth Class, Acting Fourth Class,	13 4	Armourers	10 10
and Mechanician after three years' service	19.10	Probationary Armourer's Crew 8 7	9 3
as such 12 10 Artificer, Third Class, and Mechanician after	13 10	Armourer's Crew 10 6 Armourer's Mate 10 10 Armourer 11 6	11 5 11 9
six years' service as such 13 4 Artificer, Second Class, and Mechanician after	14 4	Armourer	12 5
nine years' service as such 13 10	14 10	After three years' service as such 11 10 Chief Armourer 12 10	12 10 13 10
Artificer, First Class, and Mechanician after twelve years' service as such 14 4	15 4	After three years' service as such 13 4 After six years' service as such 13 10	$14 ext{ } 4 ext{ } 14 ext{ } 10 ext{ }$
Chief, Second Class 14 10 Chief, First Class 15 10	$\frac{15}{16} \frac{10}{10}$	Cook Ratings	11 10
† In the case of mechanicians, these rates are applicable only to	those who	Assistant Cook 5 6	6 0
were provisionally selected as candidates prior to 1st December, further rates, see the following.	1927. FOF	Assistant Cook (S), (O), Officers' Cook, Fourth Class (O.S.)	6 0
Mechanicians (Applicable to those ratings provisionally selected as of	andidates	Cook (O.S.), (S), (O), and Officers' Cook,	
after 30th November, 1927)		Third Class (O.S.)	$\begin{array}{cc} 8 & 11 \\ 9 & 1 \end{array}$
Per Diem.	1940 Scale. Per Diem.	After six years' man's time 8 7 Leading Cook (O.S.), (S), (O), and Officers'	9 3
s. d.	s. d. 12-10	Cook, Second Class (O.S.) 9 4	10 2
Mechanician, Second Class	13 4 13 10	After three years' service as such 9 6 Petty Officer Cook (O.S.), (S), (O), and	10 4
After five years' service as such 13 4	14 4	Officers' Cook, First Class (O.S.) 10 10 After three years' service as such 11 2 After six years' service as such 11 6	$\begin{array}{ccc} 11 & 9 \\ 12 & 1 \end{array}$
After eight years' service as such 13 10 After eleven years' service as such 14 4	$\begin{array}{ccc} 14 & 10 \\ 15 & 4 \end{array}$	After six years' service as such 11 6	12 5
Chief Mechanician, Second Class 14 10 Chief Mechanician, First Class 15 10	15 10 16 10	Chief Petty Officer Cook (O.S.), (S), (O), and Officers' Chief Cook (O.S.) 12 4	13 4
Blacksmiths, Plumbers, Painters, Joiners, and Coope		After three years' service as such 12 10*	13 10*
Fifth Class 10 4	11 3	Ship's Musician Ratings	
Fourth Class 10 10 Third Class 11 2	$\begin{array}{ccc} 11 & 9 \\ 12 & 1 \end{array}$	Ship's Musician 8 10 After three years' service as such 9 1	9 8 9 11
Second Class 11 6	$\begin{array}{ccc} 12 & 5 \\ 12 & 10 \end{array}$		
After three years' service as such 12 2	13 2	Officers' Stewards Boy Steward (under seventeen) 1 9	1 11
Chief	13 10 14 4	Boy Steward (over seventeen) 2 6	2 8
After six years' service as such 13 10	14 10	Steward 8 1	6 0 8 9
Sailmaker's Mate 9 2	10 0	After three years' man's time 8 3 After six years' man's time 8 5	8 11 9: 1
After three years' service as such 9 4	10 2	Leading Steward 9 4	10 2
After six years' service as such 9 6 Sailmaker 10 10	$\begin{array}{cc} 10 & 4 \\ 11 & 9 \end{array}$	Petty Officer Steward 10 10	$\begin{array}{cc} 10 & 4 \\ 11 & 9 \end{array}$
After three years' service as such 11 2 After six years' service as such 11 6	12 1 12 5	After three years' service as such 11 2 After six years' service as such 11 6	$\begin{array}{ccc} 12 & 1 \\ 12 & 5 \end{array}$
Sailmaker .10 10 After three years' service as such .11 2 After six years' service as such .11 6 Chief Sailmaker .12 4 After three years' service as such .12 10*	13 4	Chief Petty Officer Steward 12 4	13 4
After three years' service as such 12 10*	13 10*	After three years' service as such 12 10*	13 10*

^{*} With subsequent triennial increments of 6d. per diem.

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