

Government Service Tribunal Act, 1948—Principal Order No. 1

In the matter of section 8 of the Government Service Tribunal Act, 1948, and in the matter of an application for a Principal Order dated the 4th May, 1949, and duly lodged by the New Zealand Public Service Association (Incorporated).

PRINCIPAL ORDER NO. 1 OF THE GOVERNMENT SERVICE TRIBUNAL

THE Government Service Tribunal having heard and considered the application of the applicant doth hereby order—

1. *Definition and Scope*—

(a) For the purposes of this Order the term "employee" shall not include any of the following—

(i) Any person who, if he had been employed in the Public Service on the 30th June, 1948, would, because of the nature of the work to be performed, have been employed in terms of a Departmental Workers' Agreement, or an Industrial Award, or an Industrial Agreement:

(ii) Any person who is employed in terms of the notice under Regulation 3 (2) of the Education (Salaries and Staffing) Regulations 1948 (Serial number 1948/194), which notice was published in the *Gazette* of 16th December, 1948, at page 1551, or any person whose salary is fixed by reference to the said regulations:

(iii) Any person whose conditions of employment are fixed by reference to the Hospital Employment Regulations 1948 (Serial number 1948/62) and amendments thereto:

(iv) Any person who has received an increment as on and from the 1st October, 1947, as a result of the recommendations to the Prime Minister of the Margins and Anomalies Committee:

(v) Any person who is a contractor.

(b) Pursuant to the provisions of section 8 of the Government Service Tribunal Act, 1948, and for the purposes of this Principal Order only (but for no other purpose) the Tribunal hereby prescribes the following occupational classes and declares that all employees whose duties in general terms can reasonably be described by the title of any occupational class shall belong to that class.

Occupational Classes Prescribed

(i) The administrative, legal, and clerical class (comprising employees engaged in administrative, legal, or clerical work):

(ii) The scientific, meteorological, and research class (comprising employees engaged in scientific, meteorological, or research work, and not included in the preceding class):

(iii) The agricultural class (comprising officers in the Professional Division of the Department of Agriculture and officers in the General Division of that Department performing similar duties):

(iv) The professional education class (comprising officers of the Professional Division of the Education Department):

(v) The medical and dental class (comprising medical and dental officers in the Provisional Division):

(vi) The engineers, surveyors, architects, and draughtsmen class (comprising employees engaged in duties relating to engineering, surveying, architecture, and draughting).

(c) Nothing in this Order shall affect any discretion vested in the Commission by the Public Service Act, 1912, or the regulations thereunder, enabling the Commission to fix salaries in particular cases in excess of prescribed scale rates.

(d) For the purpose of giving effect to the general tenor of this Principal Order the Commission (subject to the provisions of clause (b) of this paragraph) may determine the appropriate occupational class to which any employee (including any temporary employee) shall be deemed to belong.

(e) This Order shall be deemed to have come into force on the 1st day of July, 1948.

2. *Salary and Wage Increases*.—The scale of wages and salaries applicable to employees in the Public Service as at the 30th June, 1948, shall be deemed to have been increased on and from the 1st July, 1948, as follows:—

(a) Employees (male and female) in the Clerical, Educational, and Professional Division, and other male employees—

(i) By £10 per annum to those whose salaries do not exceed £175 per annum:

(ii) By £15 per annum to those whose salaries exceed £175 per annum, but do not exceed £275 per annum:

(iii) By £22 per annum to those whose salaries exceed £275 per annum:

(iv) By 1d., 1½d., or 2½d. an hour; or 3s. 4d., 5s., or 8s. 4d., a week (as the case may be) to employees paid at hourly or weekly rates within the salary ranges specified in the prescribing subparagraphs (i), (ii), and (iii) hereof.

(b) Female employees not included in (a) above—

(i) By £10 per annum to those whose salaries do not exceed £185 per annum:

(ii) By £15 per annum to those whose salaries exceed £185 per annum, but do not exceed £275 per annum:

(iii) By £22 per annum to those whose salaries exceed £275 per annum:

(iv) By 1d., 1½d., or 2½d. an hour; or 3s. 4d., 5s., or 8s. 4d., a week (as the case may be) to employees paid an hourly or weekly rates within the salary ranges specified in the preceding subparagraphs (i), (ii), and (iii) hereof.

3. *Minimum Remuneration*—

(a) The minimum rate of £300 per annum for adult male employees is increased to £322 per annum on and from the 1st July, 1948:

(b) The minimum rate of £225 per annum for adult female employees is increased to £247 per annum on and from the 1st July, 1948:

(c) The minimum rate of £331 per annum for married male employees is increased to £353 per annum on and from the 1st day of July, 1948:

(d) In respect of employees paid otherwise than at an annual rate, the minimum rate applicable shall be a rate proportionate to the appropriate annual rate specified in subparagraphs (a), (b), and (c) hereof.

4. *Overtime Limits*—

(a) On and from the 1st July, 1948, Regulation 8B of the Public Service Regulations (as amended by Regulation 4 of the Public Service Amending Regulations 1948 (Serial No. 1948/37)) shall be read and applied as if the amount "£707" had been substituted for the amount "£685":

(b) The limit of £825 imposed by the Public Service Commission in Circular 1948/66 of the 6th August, 1948, in respect of earnings, penal rates, and penal overtime shall be deemed to have been increased to £847 on and from the 1st July, 1948.

5. *Travelling, Relieving, and Lodging Allowances*.—The rates of travelling, relieving, and lodging allowances specified in the Public Service Regulations shall not be affected by this Order except that as on and from the 1st July, 1948, the salary rates prescribed shall be deemed to have been increased in accordance with paragraph 2 hereof.

6. *Part-time Workers*.—Employees whose normal hours of work are less than forty hours per week shall receive a *pro rata* increase based on the appropriate scale of increases provided for in paragraphs 2 and 3 hereof.

In witness whereof the Chairman and members of the Government Service Tribunal have hereunto set their hands this 20th day of May, 1949—

W. F. STILWELL, Chairman.
E. CASEY, Member.
R. EDDY, Member.

Birthday Honours List

HIS Excellency the Governor-General has announced that His Majesty the King has been graciously pleased, on the occasion of the celebration of His Majesty's Birthday, to confer the following Honours:—

CIVIL DIVISION

Knight Commander of the Most Excellent Order of the British Empire (K.B.E.)—

Professor James Shelley, of Wellington.
Mr. Joseph William Allan Heenan, of Wellington.

Knight Bachelor—

The Honourable Erima Harvey Northcroft, of Christchurch.

Companion of the Most Distinguished Order of St. Michael and St. George (C.M.G.)—

Dr. David Ernest Hansen, of Christchurch.
The Reverend Arthur John Seamer, of Hamilton.

Commander of the Most Excellent Order of the British Empire (C.B.E.)—

Mr. James Sawers, of Wellington.
Lieutenant-Colonel Francis William Voelcker, of Auckland (formerly High Commissioner of Western Samoa).
Dr. Gordon Herriot Cunningham, of Auckland.

Companion of the Imperial Service Order (I.S.O.)—

Mr. Alexander Ferguson McMurtrie, of Lower Hutt.

Officer of the Most Excellent Order of the British Empire (O.B.E.)—

Miss Margharita Elizabeth Anderson, of Balclutha.
Mr. Philip Barling, of Dunedin.
Mr. John Andrew Dempsey, of Wellington.
Miss Elsie Mary Haines, of Wellington.
Mr. Kirihi Teriri Maihi Kawiti, of Waiomio, North Auckland.
Mr. William Morrison, of Maxwell.
Mr. Percy Shaw, of Auckland.
Mr. Riki Te Mairiki Taiaroa, of Leeston.
Mr. Nugent Hermann Welch, of Wellington.