

*Government Service Tribunal Act, 1948.—Principal Order No. 2*

In the matter of section 8 of the Government Service Tribunal Act, 1948, and in the matter of an application for a principal order dated the 1st day of July, 1949, and duly lodged by the New Zealand Workers' Industrial Union of Workers.

THE Government Service Tribunal, having heard and considered the application of the applicant, doth hereby order that the following provisions shall take effect on and from the dates respectively therein set out in clause 1 :—

**1. APPLICATION OF ORDER**

(a) This order shall apply to Marketing Department workers who are engaged in any of the following classes of work: collecting, receiving, sorting, storing, handling, grading, treating, packing, picking, unpacking, and dispatching apples, pears, citrus fruits, vegetables, dehydration products, canned vegetables, canned fruit, or quick frozen products.

(b) This order shall not apply to workers engaged in the growing or cultivation of apples, pears, citrus fruits, or vegetables.

(c) For the purposes of this order the term "worker" shall be limited to a worker engaged under the provisions of Public Service Regulation 150.

(d) This order, with the exception of clause 6, shall be deemed to have come into force on the 1st day of April, 1949.

(e) Clause 6 shall be deemed to have come into force on the 1st day of July, 1948.

**2. HOURS OF WORK**

(a) The ordinary hours of work shall be forty a week and eight a day, and, subject to the provisions of clause 3 hereof, shall be worked between 7.30 a.m. and 5 p.m. on Mondays to Fridays inclusive.

(b) With the exception of a meal period and authorized rest periods, the day's work shall be continuous.

(c) A rest period of ten minutes shall be allowed every morning and afternoon.

(d) Workers shall be allowed during working-hours reasonable time (but not less than five minutes) to change their clothes at the end of every day's work.

**3. SHIFT-WORK**

(a) Notwithstanding the provisions of clause 2 hereof, shifts may be worked at any time as required by the officer in charge.

(b) Where two or three shifts are worked they shall be rotated, provided that the officer in charge and the union representative may agree that this shall not apply in the case of any specified workers or shifts.

(c) Shift-workers shall be paid an allowance of 2s. 6d. a shift, provided that where shifts are not rotated the allowance shall not be paid to the day-shift workers.

**4. OVERTIME**

(a) Overtime rates shall apply to all time worked outside or in excess of the ordinary hours specified in clause 2 hereof, or in the case of shift-workers in excess of the ordinary shift hours.

(b) Overtime shall be paid for at time and one-half rate for the first three hours and double time rate thereafter, computed on a daily basis.

(c) Overtime worked on a Saturday afternoon or on a Sunday shall be paid for at double time rate.

(d) Regular workers unexpectedly called back to work outside normal working-hours shall be paid for a minimum of three hours at the appropriate overtime rate.

(e) Regular workers shall be given preference over casual workers in the allocation of overtime.

**5. MEAL PERIOD**

(a) One hour shall be allowed for meals, provided that, if the majority of the workers at any establishment agree, the meal period for that establishment may be less than one hour but not less than half an hour.

(b) Any worker required to work during any portion of his regular meal period shall be paid at time and one-half rate (in addition to weekly wage) in respect of the time so worked during such meal period.

(c) A worker shall not be employed for more than four and a half hours continuously without an interval of not less than half an hour for refreshment.

(d) A worker required to work overtime in any evening for more than four and a half hours shall be allowed one half-hour meal period at the completion of four hours work and shall be paid as if he had worked during that period.