

8. TERM OF EMPLOYMENT

(a) Except in the case of casual workers, employment shall be deemed to be weekly employment, and deduction shall be made from the weekly wages only for time lost through the worker's own default or absence from work through no fault of the employer.

(b) Except in the case of casual workers, not less than seven days' written notice shall be given by either party of the termination of the employment or in lieu of such notice by the Department a week's wages shall be paid. Nothing in this clause shall prevent the Department from suspending any worker for wilful misconduct.

9. PAYMENT OF WAGES

(a) Workers other than casual workers shall be paid weekly in cash on any day not later than Thursday, and in the Department's time. Casual workers will be paid not later than Thursday or by arrangement immediately on discharge.

(b) Accident compensation will be paid weekly to workers entitled to compensation under the Workers' Compensation Act, 1922, provided satisfactory medical certificates and addresses of injured workers are supplied to the officer in charge.

10. HOLIDAYS

(a) Provided he has worked for the Department at any time during the fortnight ending on the day on which the holiday occurs, a worker shall be allowed the following holidays on pay: New Year's Day, day after New Year's Day, Good Friday, Easter Monday, Anzac Day, Sovereign's Birthday, Labour Day, Christmas Day, Boxing Day, Anniversary Day (or another day in lieu thereof by arrangement).

(b) A worker who has worked for more than one employer during the fortnight ending on the day on which the holiday occurs is entitled to one payment only for the holiday, and payment will be by arrangement with the other employer or employers.

(c) Payment for such holidays allowed shall be at ordinary rates plus any tunnel, lye-bath, or shift allowance which would have been paid had the holiday been an ordinary working day.

(d) Where any of the above holidays, except Anzac Day, falls on a Saturday or Sunday, such holiday shall be observed on the following Monday, and in the event of another holiday falling on such Monday, such other holiday shall be observed on the next succeeding Tuesday.

(e) Time worked on any of the above holidays (except the day after New Year's Day) shall be paid for at double time rate in addition to the holiday payment due under subclause (c) above.

(f) Time worked on the day after New Year's Day shall be paid for at ordinary time rate in addition to the holiday payment due under subclause (c) above.

(g) A worker who meets with an accident in the course of his employment with the Department (and whether or not receiving accident compensation) is entitled to payment for any of the above holidays (but not in addition to accident compensation) which occurs during the period of incapacity provided he had worked for the Department at any time during the fortnight ending on the day of the holiday.

(h) A worker who has been certified as fit to resume work on any of the above holidays following sick-leave or absence because of an accident, and who reports for duty on the working-day immediately following such holiday, shall be paid for such holiday.

(i) The principle of the Annual Holidays Act, 1944, shall be applied. The special allowance for tunnel or lye-bath operating shall be paid for annual holidays provided the worker received this allowance during the week preceding the leave.

11. TRANSFER OF WORKERS

When a worker is transferred at the direction of the Department, reasonable actual expenses incurred by him in travelling to the new work shall be refunded by the Department on production of satisfactory receipts. Prior to the commencement of the journey the worker shall be paid (at his ordinary rate of pay) for the working-hours allowed for travelling.

In witness whereof the Chairman and Members of the Government Service Tribunal have hereunto set their hands this 14th day of July, 1949—

W. F. STILWELL, Chairman.

E. CASEY, Member.

R. EDDY, Member.