

(c) When any of the above holidays, except Anzac Day, falls on a Saturday or a Sunday it shall be observed on the following Monday, and in the event of another holiday falling on such Monday such other holiday shall be observed on the next succeeding Tuesday.

(d) Payment for such holidays allowed shall be at ordinary day-wages rates (for both co-operative contract and day-wages workers) plus any in-charge or shift allowance which would have been paid had the holiday been an ordinary working-day.

(e) Except as provided in clause 31 (c) (ii) hereof, time worked on any of the above holidays shall be paid for at double time rate in addition to the holiday payment due under subclause (d) above.

(f) A member of a co-operative contract party required to work on the contract on any of the above holidays shall be paid at double time rate based on his average hourly earnings for that four-weekly measure-up period in addition to the holiday payment due under subclause (d) above.

(g) A worker who is required to and reports for work on any of the above holidays shall be paid for a minimum of two hours at the appropriate rate, plus travelling-time and fares where payable.

(h) A worker who meets with an accident in the course of his employment with the Department (and whether or not receiving accident compensation) is entitled to payment for any of the above holidays (but not in addition to accident compensation) which occurs during the period of incapacity provided he had worked for the Department at any time during the fortnight ending on the day of the holiday.

(i) A worker who has been certified as fit to resume work on any of the above holidays, following sick-leave or absence because of an accident, and who reports for duty on the working day immediately following such holiday, shall be paid for such holiday.

8. ANNUAL HOLIDAYS

(a) The principle of the Annual Holidays Act, 1944, shall be applied.

(b) For annual holidays purposes a year shall be deemed to commence on the 1st January and end on the 31st December.

(c) Unless there are exceptional circumstances workers (other than highway and road maintenance workers) shall take their annual holidays when work ceases for the Christmas - New Year holidays.

(d) Annual holidays shall not be accumulated.

(e) A worker absent on accident compensation, sick, or special leave (including leave for seasonal occupations) during the Christmas - New Year holidays shall take at an early convenient date after he resumes work the whole of the annual holidays due to him as at the 31st December.

(f) Highway and road maintenance workers shall take their annual holidays on the anniversary of their commencement with the Department, provided that where this would be inconvenient to the Department the annual holidays shall be taken at a time mutually agreed upon.

(g) A highway or road maintenance worker shall not be entitled to additional holidays for time worked between the date his holidays fell due and when they were taken by mutual arrangement, as his holidays will again fall due on the anniversary of his engagement.

(h) Co-operative contract workers shall be paid for annual holidays at their appropriate day-wages rates of pay, and not at their average co-operative earnings rate.

(i) Absence on compensation under the Workers' Compensation Act, 1922, shall count as time worked for the purposes of assessing annual holidays, provided the worker supplies satisfactory medical evidence that the disability is caused by the accident.

(j) Subclause (i) above shall not apply to any worker who is disabled from working for more than the full year and does not resume work with the Department immediately he is certified fit to do so.

(k) Where any worker is disabled from working for more than one full year and does resume work with the Department immediately he is certified fit to do so, subclause (i) above shall operate only from the commencement of the leave year in which he resumes work.

9. DEFINITIONS

(a) **Axeman.**—A worker engaged in felling bush, squaring timber, or post or batten splitting. A worker merely using a slasher is not entitled to axeman's rate of pay. A worker selected to do axe work shall be paid axeman's rate.

(b) **Boiler Attendant :—**

First-class Certificate : A worker who holds a First-class Stationary-engine Driver's Certificate (under the Inspection of Machinery Act, 1928) which is actually required for the position.

Second-class Certificate : A worker who holds a Second-class Stationary-engine Driver's Certificate (under the Inspection of Machinery Act, 1928) which is actually required for the position.

(c) **Cable-way Operator :—**

First Grade : A worker fully experienced in the operation of a heavy-lift, tower traversing, travelling cableway as used on major dam-construction works.

Second Grade : A worker capable of operating a medium-lift travelling cableway which has fixed towers.