

Second Grade: A worker experienced in knots and lashings, assembling and erecting tackle, splicing of wire and hemp ropes, erection of gin poles, masts, towers, cranes, sheers, and derricks. He must be able to rig gear (including lifting tackle, anchors, guys, and the like) to take heavy lifts, and place them in position.

(o) **Steel-erector**.—A worker skilled and experienced in fitting, erecting, and bolting together structural steel-work on bridges, viaducts, and other steel structures.

(p) **Surfaceman**.—An experienced highway and road maintenance worker who is fully dependable in dealing with minor emergencies incidental to maintenance.

(q) **Surfaceman, Senior**.—A surfaceman, selected for his experience and reliability, who works independently and in charge of the maintenance of a length of road or highway.

(r) **Surfaceman, Head**.—An experienced surfaceman who possesses a sound practical knowledge of road and highway maintenance and who is regularly in charge of at least one other worker.

(s) **Tar Sprayer**:—

First Grade: A worker who has performed the duties of a tar sprayer for not less than a year and, under test, is capable of spraying tar and bituminous products uniformly and always within 10 per cent. of the specified rate of application.

Second Grade: A worker who possesses a limited knowledge of tar spraying and a lesser degree of skill than that required of a first grade tar sprayer.

(t) **Tradesman**:—

First Grade: A worker who is able to set out and complete speedily and efficiently any and every kind of work within his trade.

Second Grade: A worker who by reason of incomplete training or limited skill or experience is capable of performing satisfactorily only a limited range of work within his trade, but possessing more skill and technical knowledge than a handyman.

(u) **Welder**:—

First Grade: A worker who has satisfied the requirements of the Works Department's complete arc-welding tests and possesses a sound knowledge of gas welding and cutting.

Second Grade: A worker capable of performing gas welding and cutting, and down-hand arc-welding.

10. WAGES

(a) The following rates of wages shall be payable:—

Designation.	Payable On and From 1st July, 1948.		Payable On and From 1st June, 1949.	
	Per Hour.		Per Hour.	
	s.	d.	s.	d.
Adzeman	3	7½	3	8½
Axeman	3	7½	3	8½
Blacksmith's striker	3	6½	3	7½
Boiler attendant—				
1st-class Certificate	3	11½	4	1
2nd-class Certificate	3	10	3	11
No Certificate	3	7¾	3	8
Bore-driller	3	10½	3	11¾
Cableway operator—				
First Grade	3	11½	4	1
Second Grade	3	10	3	11
Camp attendant	3	4¾	3	5¾
Chainman—				
First Grade	3	8¾
Second Grade	3	8½
Chuteman, outside cylinder (cylinder sinking)	3	6½	3	7½
Cleaner, locomotive	3	4¾	3	5¾
Compressor attendant, head	3	7¾	3	8¾
Compressor attendant	3	7½	3	8½
Concrete-worker	3	6¾	3	7¾
Crusher-feeder	3	6½	3	7½
Driller, hand steel	3	6½	3	7½
Driver, crusher	3	7½	3	8½
Driver, electric, petrol, steam, or Diesel winch or crane	3	7½	3	8½
Driver, locomotive (petrol or electric) under 12 tons	3	7¾	3	8¾
Driver, locomotive (steam or Diesel), under 12 tons	3	8½	3	9½