

(g) A blacksmith while engaged on tool-sharpening shall continue to be paid as a blacksmith.

(h) A surfaceman is expected to perform any class of necessary maintenance work at his ordinary rate of pay, provided the work will not be of sufficient duration to warrant the employment of a tradesman.

11. ERECTION OR DISMANTLING OF SCAFFOLDING

A worker, while erecting or dismantling scaffolding at a height of 12 ft. or more above the ground or floor level shall be paid at not less than labourer's rate plus 3d. an hour.

12. SHAFT-SINKINGS AND EXCAVATIONS IN DEPTH, OTHER THAN CUTTINGS

(a) A shaft or narrow excavation shall be deemed to commence where it starts to go underground, and not necessarily from the original ground surface. The rates of pay for workers while so excavating underground shall be—

First 10 ft.	Not less than skilled labourer's rate.
Over 10 ft.	Not less than tunneller's rate.

(b) All other workers (tradesmen, handymen, &c.) while temporarily employed underground in shafts and narrow excavations shall be paid an allowance of 3d. an hour.

(c) Except in the sinking for tower foundations, the above provisions shall not apply to excavations of less than 5 ft. underground.

13. WORK IN CYLINDERS UNDER COMPRESSED AIR

(a) While working in a cylinder under compressed air a worker shall be paid at labourer's rate plus 2s. an hour. A medical certificate of fitness shall be supplied by the worker, and the Department shall refund the medical fee upon production of receipt therefor. Hot coffee shall be provided for cylinder-workers when leaving the airlock, and facilities shall be provided for dressing.

(b) The hours of work for each shift will be varied according to the pressure used, but a continuous shift of eight hours may be worked where the pressure does not exceed 20 lb. a square inch.

14. ALLOWANCES

(a) **Bosun's Chair.**—A worker required to work from a bosun's chair or free swinging stage (secured only from above) shall be paid an allowance of 2s. a day while so employed.

(b) **Charge.**—A worker (other than a co-operative contract worker) while temporarily employed in an advanced capacity and in charge of at least two workers other than himself shall be paid an allowance of 1s. 6d. a day, or 2s. a day when one of the party, other than himself, is a tradesman.

(c) **Meal.**—A worker shall be paid a meal allowance of 2s. 6d. (or be provided with a meal) when—

- (i) He works at least two hours overtime; and
- (ii) The work necessitates his taking a meal away from home (or usual cook-house), which otherwise he would not have taken away from home (or usual cook-house).

(d) **Tool.**—A tradesman, provided he has worked not less than three days of the working-week at his trade and possesses sufficient privately-owned tools of trade to carry out all phases of his work efficiently, shall be paid tool allowance as follows :—

				Per Week.	
				s.	d.
Carpenter and joiner	4 0
Plumber	3 0
Fitter (including electrical fitter)	3 0
Mechanic	3 0
Electrician	2 0

(e) **Dirty Work.**—Where the officer in charge and the union representative agree that any work being performed is "dirty work," an allowance of 3d. an hour shall be paid. This classification would apply to work being performed in excessive dust, in hot cement registering 98° F., or over, and in conditions of excessive grease or oil and the like, and may include handling and spreading of manures, the overhauling of winches, graders, steam and Diesel shovels, bull-dozers, crushers, muckers, tractors, carry-alls, tar-boilers, tar-plants, work on old steel ropes or dirty new ropes, and such other work as may be agreed upon by the officer in charge and the union representative. This allowance will apply only to conditions that are abnormal to ordinary trade or working conditions.