

## 22. TRAVELLING-TIME : CONSTRUCTION WORKERS OCCUPYING CAMP ACCOMMODATION

(a) A worker compelled to live more than one mile from his work, who has to walk to and from work shall be paid travelling-time at ordinary time rate computed on the basis of twenty minutes to the mile for all distance travelled in excess of the first mile to and from work. (*E.g.*, if a man lives a mile and a quarter from his work he is entitled to payment for half a mile, or ten minutes, for the day.)

(b) (i) When workers are conveyed by the Department to and from work the officer in charge shall, after consultation with the union representative, fix a place and time for starting, and returning, and also the time allowed for the trip. Where practicable, the starting-time of the trip shall be not earlier than twenty minutes before the ordinary time for commencing work, and the time of arriving back at the camp shall be not later than twenty minutes after the ordinary time for ceasing work.

(ii) Time so occupied in travelling to and from work in excess of twenty minutes each way shall be paid for at ordinary time rate. Workers shall not be entitled to payment for any excess travelling time caused by breakdown of, or accidents to conveyances.

(iii) Workers shall travel in their own time to the arranged transport-starting place.

(c) Co-operative contract workers shall be paid for travelling-time at the appropriate day-wages rate.

(d) Time occupied in travelling to and from work shall not count towards overtime or as part of the day's work except when a worker is called back for overtime from his home without prior notice.

(e) Fettleers travelling by hand-velocipede not less than four miles to their work may commence work fifteen minutes later than the ordinary starting-time, and cease work fifteen minutes earlier than the ordinary finishing-time. For each complete additional mile beyond four miles, five minutes extra shall be allowed.

(f) Fettleers supplied with motor-velocipedes travelling not less than four miles to their work may commence work ten minutes later than the ordinary starting-time, and cease work ten minutes earlier than the ordinary finishing-time. For each complete additional mile beyond four miles three minutes extra shall be allowed.

(g) Where the work is of a scattered nature, and the Department finds it inconvenient to provide transport, thus necessitating workers using their own bicycles for travelling to and from work, the following scale of mileage allowance shall apply :—

Distance.	Allowance Per Working-day.	
	s.	d.
Over one mile and under two miles .. ..	0	6
Two miles and under three miles .. ..	0	9
Three miles and under four miles .. ..	1	2
Four miles and up to five miles .. ..	1	6

The distance travelled shall count one way only and shall be determined by the ordinary shortest route. Workers shall not be entitled to payment for travelling time.

(h) A worker who desires to reside at home and not occupy either single or married workers accommodation may be paid travelling-time in terms of clause 23 hereof, provided he is residing within a reasonable travelling distance from the work. The officer in charge and the union representative shall decide whether or not such distance is reasonable.

## 23. TRAVELLING-TIME : CONSTRUCTION WORKERS NOT PROVIDED WITH CAMP ACCOMMODATION

(a) An assembly point (or points) in each city, town, or other centre shall be arranged between the officer in charge and the union representative.

(b) A worker is required to travel from his home to the assembly point in his own time, and at his own expense.

(c) A worker shall—

(i) Either travel to and from work from the assembly point at the expense of the Department, or be conveyed free by the Department; and

(ii) Be paid for reasonable time occupied in travelling to and from work from the assembly point, or from the worker's home, whichever is the nearer to the work.

(d) A worker shall not be entitled to travelling time or expenses if the work is less than one and a half miles from his place of residence.

(e) Time occupied in travelling to and from work shall not count towards overtime.

(f) The provisions of this clause shall not apply to workers on maintenance works.