

24. TRAVELLING-TIME : WORKERS EMPLOYED ON MAINTENANCE WORKS

Workers shall report at the usual time of commencing work at the workshop, highway depot, airfield, military camp, or other establishment where they are employed, or at such other assembly point agreed upon between the Department and the Union. The Department shall then—

- (a) Provide free transport between assembly point, and the work; or
- (b) In lieu of such transport, pay the worker an allowance of 3s. a week for transport by bicycle or other means approved by the officer in charge.

25. CAMP-SHIFTING TIME

(a) Subject to prior agreement between the officer in charge and union representative, reasonable time occupied in shifting camp shall be paid for, and payment shall be at day-wages rate. Such shifting-time may include time occupied in dismantling old camp and travelling to new camp, as well as erecting new camp. If dismantling and erecting are done by the Department, payment shall be made for time occupied in travelling.

(b) A worker shall not be required to shift camp on a wet day.

(c) Working-time for fixing up camp on a new site shall be paid for at ordinary day-wages rate with a minimum payment of two hours for single workers' accommodation, and eight hours for married workers' accommodation. This provision shall apply also to new men arriving on works where they are required to bach.

26. TEMPORARY TRANSFER : EXPENSES

While a worker is temporarily transferred from his usual place of work and residence, his expenses shall be paid or refunded by the Department (on production of satisfactory receipts) as follows:—

- (a) **Married Worker.**—Reasonable and actual board and lodgings expenses, plus transport expenses.
- (b) **Single Worker.**—Additional reasonable cost over and above usual board and lodgings expenses at headquarters, plus transport expenses.

27. COUNTRY WORK

(a) This clause shall apply only to workers regularly employed on highway and road maintenance.

(b) "Country work" means work done in such a locality as to necessitate a married worker sleeping elsewhere than at his genuine place of residence or a single worker sleeping elsewhere than at his home or headquarters.

(c) Any worker sent to country work shall be conveyed by the Department to and from such work free of charge, or his travelling-expenses going to and returning from such work shall be paid by the Department, but once only during the continuance of the work if such work is continuous and the worker is not in the meantime recalled by the Department.

(d) Time so occupied in travelling shall be paid for at ordinary time rate and not at overtime rate, provided that in any day the sum of such paid travelling time and payment for ordinary hours worked (if any) shall not exceed an ordinary day's earnings at the ordinary time rate for the worker concerned.

(e) A worker employed on country work shall be paid an additional sum of 7s. for every working-day while so employed. The Department may in lieu thereof provide the worker with suitable board and lodgings free of charge or, where the Department provides satisfactory accommodation, the worker shall be paid 5s. food allowance for every working-day while so employed. "Satisfactory accommodation" shall be deemed to include single workers tent accommodation with reasonable facilities for cooking food.

28. EMERGENCY WORK

(a) "Emergency work" shall mean work necessitated by wind, rain, fire, snow, storms, floods, tides, earthquakes, and other causes, and requiring immediate attention to keep open or restore essential services, and shall include opening lake outlets.

(b) All workers required by the officer in charge to undertake such work at any time, shall do so.

(c) A member of a co-operative contract party while engaged on emergency work shall be paid at the appropriate day-wages rate for such work, and not at the average hourly earnings of his party.

(d) Workers called out at night for emergency work shall be paid a minimum of two hours at the appropriate overtime rate.

(e) When long hours are required to be worked under adverse conditions, the Department shall provide the workers with reasonable refreshments, such as tea or coffee and food.