

(f) A worker who desires to reside at home and not occupy either single or married workers' accommodation may be paid travelling-time in terms of clause 17 hereof, provided he is residing within a reasonable travelling distance from the work. The officer in charge and the union representative shall decide whether or not such distance is reasonable.

17. TRAVELLING-TIME : WORKERS NOT PROVIDED WITH CAMP ACCOMMODATION

(a) This clause shall not apply to a worker while employed in terms of clause 20 hereof.

(b) An assembly point (or points) in each city, town, or other centre shall be arranged between the officer in charge and the union representative.

(c) A worker is required to travel from his home to the assembly point in his own time and at his own expense.

(d) A worker shall—

(i) Either travel to and from work from the assembly point at the expense of the Department, or be conveyed free by the Department; and

(ii) Be paid for reasonable time occupied in travelling to and from work from the assembly point, or from the worker's home, whichever is the nearer to the work.

(e) A worker shall not be entitled to travelling-time or expenses if the work is less than one and a half miles from his place of residence.

(f) Time occupied in travelling to and from work shall not count towards overtime.

18. CAMP-SHIFTING TIME : LAND-DEVELOPMENT WORKERS

(a) Subject to prior agreement between the officer in charge and union representative, reasonable time occupied in shifting camp shall be paid for, and payment shall be at day-wages rate. Such shifting-time may include time occupied in dismantling old camp and travelling to new camp, as well as erecting new camp. If dismantling and erecting are done by the Department, payment shall be made for time occupied in travelling.

(b) No worker shall be required to shift camp on a wet day.

(c) Working-time for fixing up camp on a new site shall be paid for at ordinary day-wages rate, with a minimum payment of two hours for single workers' accommodation and eight hours for married workers' accommodation. This provision shall apply also to new men arriving on works where they are required to bach.

19. TEMPORARY TRANSFER : EXPENSES

(a) While a worker is temporarily transferred from his usual place of work and residence his expenses shall be paid or refunded by the Department (on production of satisfactory receipts) as follows :—

(i) **Married Worker.**—Reasonable and actual board and lodgings expenses, plus transport expenses.

(ii) **Single Worker.**—Additional reasonable cost over and above usual board and lodgings expenses at headquarters plus transport expenses.

(b) This clause shall not apply to a worker while employed in terms of clause 20 hereof.

20. COUNTRY WORK

(a) This clause shall apply only to workers regularly employed on construction and maintenance of buildings.

(b) "Country work" means work done in such a locality as to necessitate a married worker sleeping elsewhere than at his genuine place of residence or a single worker sleeping elsewhere than at his home or headquarters.

(c) This clause shall apply whether or not a worker prior to accepting such country work is already in the employ of the Department, or whether the worker is engaged at the place where the work is to be done or elsewhere, and irrespective of the situation of the Department's usual place of business.

(d) Any worker sent to country work shall be conveyed by the Department to and from such work free of charge, or his travelling-expenses going to and returning from such work shall be paid by the Department, but once only during the continuance of the work if such work is continuous: Provided that when a worker is withdrawn from such work by the Department, or returns therefrom requiring medical attention as a result of an accident arising out of and in the course of his employment and is again required for such work, the Department shall convey the worker free of charge or pay his fare to and from such work.