- (e) Such travelling-time (with a maximum of eight hours for any day) shall be paid for at ordinary time rate: Provided that a worker required to travel to a job for more than four hours on a Saturday shall be paid for eight hours.
- (f) The Department shall refund reasonable and actual expenses incurred by a worker while travelling to and from country work.
- (g) A worker employed on country work shall either be provided with suitable board and lodging or in lieu thereof be paid an allowance of 7s. for every day other than a Sunday while so employed: Provided that where through circumstances within the control of the Department a worker is employed on country work for less than six consecutive days the Department shall provide board and lodging and may not elect to pay the allowance in lieu thereof. What constitutes "suitable board and lodging" shall be agreed between the officer in charge and the union representative, and shall be deemed to include single worker's tent accommodation.
- (h) Where suitable board and lodging is not provided at or reasonably near the site where country work is to be done, a worker shall be conveyed to and from such work at the expense of the Department. Reasonable time so spent in travelling shall be paid for at ordinary time rate.
- (i) Where the work is less than 50 miles from the worker's headquarters the worker shall be refunded his return fare to and from headquarters once every four weeks during the continuance of the work. Where the work is more than 50 miles from the worker's headquarters, a return fare shall be refunded once every three months.
- (j) Notwithstanding the provisions of clauses 2 and 3 hereof, the hours of country work may be fixed by agreement between the officer in charge and the union representative. Overtime shall be paid for as follows:—
 - (i) Notwithstanding the provisions of clause 5 hereof, time worked outside or in excess of the hours as prescribed in clauses 2 or 3 hereof shall be paid for at the rate of 6d. an hour in addition to ordinary time rate.
 - (ii) Time worked on Sundays shall be paid for at double time rate.
 - (iii) Time worked on any of the holidays prescribed in clause 6 hereof shall be paid for at double time rate in addition to any payment for the holiday due under subclause (d) of clause 6 hereof.

21. EMERGENCY WORK

- (a) "Emergency work" shall mean work necessitated by wind, rain, fire, snow, storms, floods, tides, earthquakes, and other causes, and requiring immediate attention to keep open or to restore essential services, and shall include opening lake outlets.
- (b) All workers required by the officer in charge to undertake such work at any time shall do so.
- (c) A member of a co-operative contract party while engaged on emergency work shall be paid at the appropriate day-wages rate for such work, and not at the average hourly earnings of his party.
- (d) Workers called out at night for emergency work shall be paid for a minimum of two hours at the appropriate overtime rate.
- (e) When long hours are required to be worked under adverse conditions the Department shall provide the workers with reasonable refreshments such as tea or coffee and food.

22. TRANSFER OF WORKERS

When a worker is transferred for the convenience of the Department reasonable and actual expenses incurred by him, both in fares for himself and family, and also in removal expenses for his furniture and effects, shall be refunded by the Department on production of satisfactory receipts. Prior to commencement of the journey the worker shall be paid at his ordinary rate of pay for the working-hours allowed for travelling.

In witness whereof the Chairman and Members of the Government Service Tribunal have hereunto set their hands this 14th day of July, 1949—

W. F. STILWELL, Chairman.

E. CASEY, Member.

R. Eddy, Member.