

(b) Except for the launchman, the weekly rates are for a 42½-hour week.

(c) Drivers (paid on a weekly basis) on three-shift work and able to work only 8 hours instead of their normal 8½ hours a day shall be paid their full weekly wage provided they are available for work for not less than 40 hours in the week.

(d) Drivers of horses, if required to attend to their horses on Saturdays, Sundays, or the holidays prescribed in clause 7 hereof, shall be paid 7s. 6d. a week extra for all such necessary attendance, and shall not be entitled to any other payment for time so occupied.

(e) When a vehicle or machine is temporarily out of commission the Department may employ the driver on work outside his normal duties. If employed on that work for not more than ten working-days he shall be paid at his ordinary rate of pay, but payment for time worked in excess of ten working-days shall be at the rate of pay appropriate for such work. If he declines to perform the work assigned to him, he shall not be paid for the time so lost. Time worked by direction in cleaning or assisting with repair or overhaul of vehicles or machines shall be regarded as time worked as a driver.

(f) A blacksmith while engaged on tool-sharpening shall continue to be paid as a blacksmith.

11. ALLOWANCES

(a) **Bosun's Chair.**—A worker required to work from a bosun's chair, or free swinging stage (secured only from above), shall be paid an allowance of 2s. a day while so employed.

(b) **Charge.**—A worker (other than a co-operative contract worker) while temporarily employed in an advanced capacity and in charge of at least two workers other than himself shall be paid an allowance of 1s. 6d. a day, or 2s. a day when one of the party other than himself is a tradesman.

(c) **Meal.**—A worker shall be paid a meal allowance of 2s. 6d. (or be provided with a meal) when—

- (i) He works at least two hours overtime; and
- (ii) The work necessitates his taking a meal away from home (or usual cook-house), which otherwise he would not have taken away from home (or usual cook-house).

(d) **Tool.**—A tradesman, provided he has worked not less than three days of the working-week at his trade and possesses sufficient privately-owned tools of trade to carry out all phases of his work efficiently, shall be paid tool allowance as follows:—

				Per Week.	
				s.	d.
Carpenter and joiner	4 0
Plumber	3 0
Fitter (including electrical fitter)	3 0
Mechanic	3 0
Electrician	2 0

(e) **Dirty Work.**—Where the officer in charge and the union representative agree that any work being performed is "dirty work," an allowance of 3d. an hour shall be paid. This classification would apply to work being performed in excessive dust, and in conditions of excessive grease or oil and the like, and includes handling and spreading of manures, the overhauling of winches, graders, steam and Diesel shovels, bull-dozers, tractors, work on old ropes or dirty new ropes, and such other work as may be agreed upon by the officer in charge and the union representative. This allowance will apply only to conditions that are abnormal to ordinary trade or working conditions.

(f) **Cement.**—A worker, other than a concrete-worker, shall be paid an allowance of 1s. 6d. for every day he is required to handle dry cement (including cement in bags) for one hour or more.

(g) **Welding.**—A worker employed on oxy-acetylene or electric welding (except on spot, stud, or butt welding machine) for less than four hours a day shall be paid an allowance of 1s. for that day, or when so employed for not less than four hours a day shall be paid an allowance of 2s. for that day.

12. LOCALITY ALLOWANCE

(a) The Public Service Commission may grant a weekly locality allowance to workers employed in isolated localities.

(b) When a worker arrives on or returns to works, or is dismissed or leaves of his own accord, the allowance shall be reduced in the proportion that the working-days away from the isolated locality or work bear to the working-week.