

### 19. TRAVELLING-TIME : WORKERS NOT PROVIDED WITH CAMP ACCOMMODATION

- (a) An assembly point (or points) in each city, town, or other centre shall be arranged between the officer in charge and the union representative.
- (b) A worker is required to travel from his home to the assembly point in his own time, and at his own expense.
- (c) A worker shall—
  - (i) Either travel to and from work from the assembly point at the expense of the Department, or be conveyed free by the Department; and
  - (ii) Be paid for reasonable time occupied in travelling to and from work from the assembly point, or from the worker's home, whichever is the nearer to the work.
- (d) A worker shall not be entitled to travelling time or expenses if the work is less than one and a half miles from his place of residence.
- (e) Time occupied in travelling to and from work shall not count towards overtime.

### 20. CAMP-SHIFTING TIME

- (a) Subject to prior agreement between the officer in charge and union representative, reasonable time occupied in shifting camp shall be paid for, and payment shall be at day-wages rate. Such shifting-time may include time occupied in dismantling old camp and travelling to new camp, as well as erecting new camp. If dismantling and erecting are done by the Department, payment shall be made for time occupied in travelling.
- (b) A worker shall not be required to shift camp on a wet day
- (c) Working-time for fixing up camp on a new site shall be paid for at ordinary day-wages rate with a minimum payment of two hours for single workers' accommodation and eight hours for married workers' accommodation. This provision shall apply also to new men arriving on works where they are required to bach.

### 21. TEMPORARY TRANSFERS : EXPENSES

While a worker is temporarily transferred from his usual place of work and residence, his expenses shall be paid or refunded by the Department (on production of satisfactory receipts) as follows :—

- (a) **Married Worker.**—Reasonable and actual board and lodgings expenses, plus transport expenses.
- (b) **Single Worker.**—Additional reasonable cost over and above usual board and lodgings expenses at headquarters plus transport expenses.

### 22. EMERGENCY WORK

- (a) "Emergency work" shall mean work necessitated by wind, rain, fire, snow, storms, floods, tides, earthquakes, and other causes, and requiring immediate attention to keep open or to restore essential services, and shall include opening lake outlets.
- (b) All workers required by the officer in charge to undertake such work at any time shall do so.
- (c) A member of a co-operative contract party while engaged on emergency work shall be paid at the appropriate day-wages rate for such work, and not at the average hourly earnings rate of his party.
- (d) Workers called out at night for emergency work shall be paid a minimum of two hours at the appropriate overtime rate.
- (e) When long hours are required to be worked under adverse conditions, the Department shall provide the workers with reasonable refreshments, such as tea or coffee and food.

### 23. TRANSFER OF WORKERS

When a worker is transferred for the convenience of the Department reasonable and actual expenses incurred by him both in fares for himself, and family and also in removal expenses for his furniture and effects, shall be refunded by the Department on production of satisfactory receipts. Prior to commencement of the journey the worker shall be paid at his ordinary rate of pay for the working-hours allowed for travelling.

In witness whereof the Chairman and Members of the Government Service Tribunal have hereunto set their hands this 14th day of July, 1949—

W. F. STILWELL, Chairman.  
E. CASEY, Member.  
R. EDDY, Member.