

Government Service Tribunal Act, 1948.—Principal Order No. 4

In the matter of section 8 of the Government Service Tribunal Act, 1948, and in the matter of an application for a principal order dated the 1st day of July, 1949, and duly lodged by the New Zealand Workers' Industrial Union of Workers.

THE Government Service Tribunal, having heard and considered the application of the applicant, doth hereby order that the following provisions shall take effect on and from the dates respectively therein set out in clause 1:—

1. APPLICATION OF ORDER

(a) This order shall apply to workers of the State Forest Service who are engaged in the establishment, maintenance, silviculture, and management of exotic forests and in cruising, reconnaissance, survey, and management of indigenous forests.

(b) This order shall not apply to workers normally engaged in utilization of exotic and indigenous forests, including the felling, cutting, extraction, removal, conversion, manufacture, or transport of timber, forest produce, or finished products for commercial purposes.

(c) For the purposes of this order the term "worker" shall be limited to a worker engaged under the provisions of Public Service Regulation 150.

(d) This order, with the exception of clause 10, shall be deemed to have come into force on the 1st day of April, 1949.

(e) Clause 10 shall be deemed to have come into force on the 1st day of July, 1948.

2. HOURS OF WORK : GENERAL WORKERS

(a) Subject to the provisions of clauses 3 and 5 hereof, the ordinary hours of work shall be forty a week and eight a day, and, subject to the provisions of subclause (c) below and clauses 3, 4, and 21 hereof, shall be worked between 7.30 a.m. and 5 p.m. on Mondays to Fridays inclusive.

(b) A rest period of ten minutes shall be allowed every morning and afternoon.

(c) Notwithstanding the provisions of subclause (a) above, at such forests as may be approved by the conservator of forests, workers may by majority decision observe any week-day as a "day-off" for shopping purposes, and work on the next succeeding Saturday, which shall then be deemed to be an ordinary working day. The union representative shall give the officer in charge not less than seven days' notice of such desired change.

(d) Notwithstanding the provisions of subclause (a) above, forest caretakers, lookouts, and patrolmen shall be available for duty at any time.

3. HOURS OF WORK : DRIVERS AND OPERATORS

(a) Notwithstanding the provisions of clause 2 hereof, the ordinary hours of work shall be $42\frac{1}{2}$ a week and $8\frac{1}{2}$ a day (including necessary attendance to motor-vehicles, machines, or horses) and, subject to the provisions of clause 4 hereof, shall be worked between 7 a.m. and 5.30 p.m. on Mondays to Fridays inclusive: Provided that where necessary a 9-hour day may be worked at ordinary time rate when not more than $42\frac{1}{2}$ hours are worked in that week.

(b) Where a driver or operator is working an 8-hour day only, because he lives in a town and travels considerable distance to and from work in a conveyance with other workers (and the transport time-table does not permit his working an $8\frac{1}{2}$ -hour day), the following shall apply:

(i) If the worker declines to occupy accommodation on the work, he shall be paid for time actually worked and not his full weekly wage. *E.g.*, if he works only 40 hours a week, he shall be paid $\frac{40}{42\frac{1}{2}} \times \text{weekly wage}$; but

(ii) If accommodation is not available on the work, the worker shall be paid his full weekly wage.

4. SHIFT-WORK

(a) Notwithstanding the provisions of clauses 2 and 3 hereof, shifts may be worked at any time as required by the officer in charge.

(b) Subject to the provisions of clause 5 hereof, eight hours (eight and a half hours in the case of drivers or operators), inclusive of half an hour for crib, shall constitute a day's work where two or three shifts are being worked.

(c) Shift-workers shall be paid an allowance of 2s. 6d. a shift, provided that where shifts are not rotated the allowance shall not be paid to the day shift-workers.

5. WET PLACES

(a) Notwithstanding the provisions of clauses 2 and 4 hereof, in all "wet places" six hours shall be deemed a working day, and such hours shall be paid for at time and one-third rate.