

(b) For the purposes of this clause a worker working in water not less than 3 in. deep (*e.g.*, swamps, ditches, lagoons, rivers, and the like) shall be deemed to be working in a "wet place."

(c) Workers required by the officer in charge to work in heavy rain shall be deemed to be working in a "wet place." The officer in charge shall decide what constitutes heavy rain. Workers shall provide themselves with adequate waterproof clothing.

(d) A driver or operator whose vehicle or machine provides adequate protection from the weather shall not be entitled to "wet place" provisions.

6. STANDBY DUTY

(a) The officer in charge may require workers to stand by for fire-prevention or fire-fighting from 7.30 a.m. to 5 p.m. on any Saturday, Sunday, or holiday prescribed in clause 8 hereof.

(b) Such workers shall not absent themselves from the proximity of their quarters except with the permission of the officer in charge and subject to such arrangements as he may require.

(c) A worker required to stand by shall be notified by the officer in charge before noon on the working-day immediately preceding such duty.

(d) A worker shall be paid a day's pay at his ordinary time rate for each day he stands by. Payment for standby on any holiday allowed shall be in addition to payment for the holiday prescribed in clause 8 hereof.

(e) Payment at standby rates shall cease when a worker is called out for fire-prevention or fire-fighting.

7. OVERTIME

(a) This clause shall not apply to (i) camp attendants and night-watchmen, whose conditions of overtime are prescribed in clause 21 hereof, or (ii) workers while engaged in fire-fighting, whose conditions of overtime are prescribed in clause 24 hereof, nor shall it apply to (iii) forest caretakers, lookouts, and patrolmen, whose weekly wage is deemed to be an inclusive payment for all time worked.

(b) Except as provided in subclause (c) below and clause 16 (i) hereof, overtime rates shall apply to all time worked outside or in excess of the ordinary hours specified in clauses 2 and 5 hereof or, in the case of shift-workers, in excess of the ordinary shift-hours.

(c) Notwithstanding the provisions of subclause (b) above, for drivers or operators overtime rates shall apply to all time worked in excess of 9 hours a day, or $42\frac{1}{2}$ hours a week, and, except in the case of shift-workers, to all time worked outside the hours of 7 a.m. to 5.30 p.m. on Mondays to Fridays inclusive.

(d) Overtime worked on Mondays to Fridays inclusive shall be paid for at time and one-half rate.

(e) All time worked on a Saturday or Sunday shall be paid for at double time rate.

(f) Except for shift-workers, all time worked between 10 p.m. and 5 a.m. shall be paid for at double time rate.

(g) A worker who is required to and reports for work (other than meteorological readings) on a Saturday or Sunday shall be paid for a minimum of two hours at the appropriate rate, plus travelling-time and fares where payable.

(h) A worker who works for more than twelve hours continuously shall continue to be paid at not less than the appropriate overtime rate for all overtime worked until he has had a break of at least eight hours.

(i) A horse-driver required to attend to his horse on a Saturday or Sunday shall be paid at overtime rate for all such necessary attendance.

(j) The rate for "wet place" overtime shall be computed on the ordinary "wet place" rate of time and one third, *i.e.* :—

(i) Time and one half rate = $T1\frac{1}{2} \times 1\frac{1}{3} = T2$.

(ii) Double time rate = $T2 \times 1\frac{1}{3} = T2\frac{2}{3}$.

(k) The rate for overtime worked by a co-operative contract party shall be based on the party's average hourly earnings for that two weekly measure-up period, *i.e.* :—

(i) Time and one half rate = 50 per cent. additional to average hourly earnings.

(ii) Double time rate = 100 per cent. additional to average hourly earnings.

(l) A worker required to work evening or shift overtime for more than four and a half hours shall be allowed a meal period of half an hour at the completion of four hours' work, and shall be paid as if he had worked during such meal period.

8. HOLIDAYS

(a) Provided he has worked for the Department at any time during the fortnight ending on the day on which the holiday occurs, a worker shall be allowed the following holidays on pay: New Year's Day, Good Friday, Easter Monday, Anzac Day, Sovereign's Birthday, Labour Day, Christmas Day, Boxing Day, and Anniversary Day (or a day in lieu thereof by arrangement).