

NOTE.—Anniversary days of the provinces are as follows: Wellington, 22nd January; Auckland, 29th January; Nelson, 1st February; Otago and Southland, 23rd March; Taranaki, 31st March; Marlborough, 1st November; Hawkes Bay, 1st November; Westland, 1st December; Canterbury, 16th December.

(b) A worker who has worked for more than one employer during the fortnight ending on the day on which the holiday occurs is entitled to one payment only for the holiday, and payment will be by arrangement between the officer in charge and the other employer or employers.

(c) When any of the above holidays, except Anzac Day, falls on a Saturday or a Sunday it shall be observed on the following Monday, and in the event of another holiday falling on such Monday, such other holiday shall be observed on the next succeeding Tuesday.

(d) Payment for such holidays allowed shall be at ordinary day-wages rates (for both co-operative contract and day-wages workers), plus any in-charge or shift allowance which would have been paid had the holiday been an ordinary working-day.

(e) Time worked by a worker (other than a forest caretaker, lookout, or patrolman) on any of the above holidays shall be paid for at double time rate in addition to the holiday payment due under subclause (d) above.

(f) A member of a co-operative contract party required to work on the contract on any of the above holidays shall be paid at double time rate based on his average hourly earnings for that two-weekly measure-up period, in addition to the holiday payment due under subclause (d) above.

(g) A worker who is required to and reports for work (other than meteorological readings) on any of the above holidays shall be paid for a minimum of two hours at the appropriate rate, plus travelling-time and fares where payable.

(h) A forest caretaker, lookout, or patrolman shall be paid one day's pay for each of the above holidays which occurs while he is so employed during a fire season. The day's pay shall be in addition to the week's normal wage, and shall be computed as one-fifth of such wage.

(i) A horse-driver required to attend to his horse on any of the above holidays shall be paid at double time rate for all such necessary attendance in addition to the holiday payment due under subclause (d) above.

(j) A worker who meets with an accident in the course of his employment with the Department (and whether or not receiving accident compensation) is entitled to payment for any of the above holidays (but not in addition to accident compensation) which occurs during the period of incapacity, provided he had worked for the Department at any time during the fortnight ending on the day of the holiday.

(k) A worker who has been certified as fit to resume work on any of the above holidays following sick-leave or absence because of an accident, and who reports for duty on the working-day immediately following such holiday, shall be paid for such holiday.

9. ANNUAL HOLIDAYS

(a) The principle of the Annual Holidays Act, 1944, shall be applied.

(b) For annual holidays purposes a year shall be deemed to commence on the 1st January and end on the 31st December.

(c) Unless there are exceptional circumstances, workers (other than those required for fire duties) shall take their annual holidays when work ceases for the Christmas - New Year holidays.

(d) Annual holidays shall not be accumulated.

(e) A forest caretaker, lookout, or patrolman shall be granted additional paid holidays at the rate of one half-day for each week he is employed during a fire season. The maximum of such additional holidays in any fire season shall be two weeks.

(f) A worker absent on accident compensation, sick or special leave (including leave for seasonal occupations) during the Christmas - New Year holidays shall take at an early convenient date after he resumes work the whole of the annual holidays due to him as at the 31st December.

(g) Co-operative contract workers shall be paid for annual holidays at their appropriate day-wages rates of pay, and not at their average co-operative earnings rate.

(h) Absence on compensation under the Workers' Compensation Act, 1922, shall count as time worked for the purposes of assessing annual holidays, provided the worker supplies satisfactory medical evidence that the disability is caused by the accident.

(i) Subclause (h) above shall not apply to any worker who is disabled from working for more than the full year and does not resume work with the Department immediately he is certified fit to do so.

(j) Where any worker is disabled from working for more than one full year and does resume work with the Department immediately he is certified fit to do so, subclause (h) above shall operate only from the commencement of the leave year in which he resumes work.