

(iii) Workers shall travel in their own time to the arranged transport-starting place.

(c) Co-operative contract workers shall be paid for travelling-time at the appropriate day-wages rate.

(d) Time occupied in travelling to and from work shall not count towards overtime or as part of the day's work, except when a worker is called back for overtime from his home without prior notice.

(e) Where the work is of a scattered nature, and the Department finds it inconvenient to provide transport, thus necessitating workers using their own bicycles for travelling to and from work, the following scale of mileage allowance shall apply :—

Distance.	Allowance Per Working Day.	
	s.	d.
Over one mile and under two miles	0	6
Two miles and under three miles	0	9
Three miles and under four miles	1	2
Four miles and up to five miles	1	6

The distance travelled shall count one way only, and shall be determined by the ordinary shortest route. Workers shall not be entitled to payment for travelling time.

18. TRAVELLING-TIME : WORKERS NOT PROVIDED WITH CAMP ACCOMMODATION

(a) An assembly point (or points) in each city, town, or other centre shall be arranged between the officer in charge and the union representative.

(b) A worker is required to travel from his home to the assembly point in his own time, and at his own expense.

(c) A worker shall—

(i) Either travel to and from work from the assembly point at the expense of the Department, or be conveyed free by the Department; and

(ii) Be paid for reasonable time occupied in travelling to and from work from the assembly point, or from the worker's home, whichever is the nearer to the work.

(d) A worker shall not be entitled to travelling-time or expenses if the work is less than one and a half miles from his place of residence.

(e) Time occupied in travelling to and from work shall not count towards overtime.

(f) Where a suitable assembly point cannot be arranged or where the Department cannot provide transport, a worker who arranges his own transport to the work shall be paid an allowance at the rate of 4½d. a mile provided the work is more than one and a half miles from his home. The distance travelled shall count both ways, shall be determined by the ordinary shortest route, and the maximum allowance payable shall be 5s. a day. The worker shall not be entitled to payment for travelling time.

19. CAMP-SHIFTING TIME

(a) Subject to prior agreement between the officer in charge and union representative, reasonable time occupied in shifting camp shall be paid for, and payment shall be at day-wages rate. Such shifting-time may include time occupied in dismantling old camp and travelling to new camp, as well as erecting new camp. If dismantling and erecting are done by the Department, payment shall be made for time occupied in travelling.

(b) A worker shall not be required to shift camp on a wet day.

(c) Working time for fixing up camp on a new site shall be paid for at ordinary day-wages rate, with a minimum payment of two hours for single workers' accommodation and eight hours for married workers' accommodation. This provision shall apply also to new men arriving on works where they are required to batch.

20. TRANSFER OF WORKERS

When a worker is transferred for the convenience of the Department, reasonable and actual expenses incurred by him, both in fares for himself and family, and also in removal expenses for his furniture and effects, shall be refunded by the Department on production of satisfactory receipts. Prior to commencement of the journey the worker shall be paid at his ordinary rate of pay for the working-hours allowed for travelling.

21. CAMP ATTENDANTS AND NIGHTWATCHMEN

(a) Notwithstanding the provisions hereinbefore contained, the following special conditions shall be applied to camp attendants and nightwatchmen in place of the appropriate general provisions :—

(b) **Hours of Work.**—The ordinary hours of work shall be forty a week and eight a day (including rest periods, but not meal periods), and shall be worked on any five days of the week, commencing at such time each day as may be decided by the officer in charge, and, where practicable, the daily hours shall be consecutive.