Government Service Tribunal Act, 1948.—Principal Order No. 8

In the matter of section 8 of the Government Service Tribunal Act, 1948, and in the matter of an application for a principal order dated the 16th day of August, 1949, and duly lodged by the Auckland District Boiler-makers, Iron-ship Workers, and Bridge-builders Industrial Union of Workers; the Auckland Bricklayers Industrial Union of Workers; the Auckland Ceramic, Concrete, Builders, and General Labourers Related Trades Industrial Union of Workers; the Auckland Iron and Brass Moulders Industrial Union of Workers; the Auckland Painters and Decorators Industrial Union of Workers; the Auckland Saddlers, Collarmakers, Bagmakers, Sailmakers, and Related Trades Industrial Union of Workers; the Auckland Ship, Yacht, and Boatbuilders Industrial Union of Workers; the North Island Electrical Trades Industrial Union of Workers; the New Zealand Engineering, Coachbuilding, Aircraft, and Related Trades Industrial Union of Workers; the New Zealand Plumbers, Gasfitters, and Related Trades Industrial Union of Workers.

THE Government Service Tribunal, having heard and considered the application of the applicants, doth hereby order that the following provisions shall take effect on and from the date therein set out in Clause 1:—

1. APPLICATION OF ORDER

- .01 This Order shall apply to Navy Department civilian workers at Naval stores, repair bases, armament depots, oil fuel installations, and on ships.
- .02 For the purposes of this Order the term "Worker" shall be limited to a worker engaged under the provisions of Public Service Regulation 150.
- .03 This Order shall be deemed to have come into force on the 1st day of April, 1949.

2. HOURS OF WORK

- .01 The ordinary hours of work shall be forty a week and eight a day and shall be worked between 7.45 a.m. and 5 p.m. on Mondays to Fridays inclusive. Work shall commence and cease at times fixed by the officer in charge, provided that reasonable notice of any change in such times shall be given to all workers concerned.
- .02 A rest period of ten minutes shall be allowed every morning and afternoon.

3. MEAL PERIOD

- .01 A meal period of not less than half an hour, and not more than one hour, shall be allowed.
- .02 Except when required for urgent or emergency work, a worker shall not be required to work for more than four and one-quarter hours continuously without being granted a meal period.
- .03 When a worker is not allowed a meal period at the usual time, he shall be paid at time and one-half rate from the time such period was normally due until the meal period is allowed.
- .04 When a worker is working overtime, supper and crib time shall be paid for at the rate appropriate to the time.

4. OVERTIME

- .01 Overtime rates shall apply to all time worked outside or in excess of the ordinary hours specified in clause 2.01 hereof.
- .02 Overtime worked on Mondays to Saturdays inclusive shall be paid for at time and one-half rate for the first three hours and double time rate thereafter, computed on a daily basis.
 - .03 All time worked on a Sunday shall be paid for at double time rate.
- .04 A worker required to commence work before the normal commencing time shall be paid at double time rate for all time worked until normal commencing time.
- .05 A worker who is required to work overtime for less than two hours shall have the option of being paid for the overtime actually worked or of working and being paid for a minimum of two hours.
- .06 A worker who is called back after ceasing work for the day shall be paid for a minimum of two hours at the appropriate rate.
- .07 Time worked by a worker called back to work after 9 p.m. shall be paid for at double time rate.
- .08 A worker who works for twenty-four hours continuously (inclusive of intervals for meals) shall not then be required to continue working without his consent. If he does continue working he shall be paid at double time rate for all time worked on the second day, or until he has had a break of at least eight hours.