

.02 In addition to the above rates a continuing allowance for shipwork of $\frac{1}{4}$ d. an hour shall be paid to all workers at H.M.N.Z. Dockyard, Auckland (including the armament depot and naval stores).

.03 Any worker who immediately prior to the commencement of this Order was paid at a mean hourly rate greater than the appropriate rate provided in subclause .01 above (together with the allowance for shipwork) shall continue to be paid by way of an allowance the difference between such mean hourly rate and the appropriate rate (together with the shipwork allowance) now provided.

.04 **Tradesman.**—For the purposes of this Order a tradesman shall be deemed to be a worker employed as such who has served a proper apprenticeship to any of the trades listed below, or who has clearly demonstrated his competency in such trade :—

Blacksmith	Moulder
Boilermaker	Painter
Bricklayer	Patternmaker
Canvasworker	Plumber
Carpenter and joiner	Rigger
Coppersmith	Sailmaker
Electrical fitter	Sheet-metal worker
Electrician	Shipwright
Fitter and turner	Toolmaker.
Machinist, 1st Class	

.05 **Skilled Labourer.**—For the purposes of this Order a skilled labourer shall be deemed to be a worker who possesses and uses a degree of skill, derived from partial artisan training or extra experience, which is not possessed by or required of an ordinary labourer.

8. ALLOWANCES

In addition to the rate of pay appropriate to the time at which the work is performed, allowances as prescribed hereunder shall be paid to workers required to work under the conditions listed :—

Type.	Amount.	To Whom Payable.	Qualification.
.01 Dockyard Allowance	1s. a day..	All workers at H.M.N.Z. Dockyard, Auckland (including the armament depot and naval stores)	For the purposes of this subclause a day shall be deemed to be the period of twenty-four hours from midnight to midnight.
.02 Leading Hand	10s. a week	Selected workers ..	Working leading hands may be appointed by the Department and shall be paid the prescribed allowance during the term of their appointment.
.03 Charge— .031 ..	2s. a day..	Any worker other than a leading hand	While acting temporarily in charge of six or more workers other than himself.
.032 ..	2d. an hour	Any worker other than a leading hand	While acting temporarily in charge of less than six workers other than himself.
.04 Sole Tradesman	2d. an hour	Tradesmen only ..	While working as the only one of his trade in the Dockyard or other establishment.
.05 Tool and/or Overall	1d. an hour $\frac{1}{4}$ d. an hour 2d. and hour 2d. an hour 2s. a week	Electrician. Plumber. Shipwright or Boat-builder. Joiner Patternmaker, Toolmaker, Fitter and/or Turner, or 1st Class Machinist when required to supply own tools	} Provided that three full days are worked during the week.
.06 Boiler Repair Work	Half ordinary time rate 1s. an hour	Any worker .. Any worker ..	