

.06 A worker required to report for work at a specified time not less than four hours before the cessation of normal working hours, shall, if there is no work available, be paid for a minimum of four hours at the rate appropriate to the time, provided that, if ordered by the officer in charge, the worker shall stand by the job.

#### 14. TRAVELLING PROVISIONS

.01 **Daily Travelling.**—If a worker is required to work at a place other than his normal place of employment and thereby necessarily incurs travelling expenses greater than he would ordinarily incur in travelling to and from his normal place of employment, he shall be reimbursed by the Department for such extra expense. The worker shall also be paid at ordinary time rate for any extra time necessarily spent in travelling to and from the new place of work.

.02 A worker shall be conveyed at the expense of the Department—

.021 From his home to his work when required to commence work after the cessation of public wheeled traffic or before the ordinary starting time of such traffic; or

.022 From his work to his home when required to work continuously until after the cessation of public wheeled traffic, and cease work before the ordinary time of starting of such traffic.

For the purposes of this subclause, "public wheeled traffic" shall be deemed to mean trams, buses, trains, or ferries ordinarily used by workers in travelling to and from their work.

.03 **Other than Daily Travelling.**—If a worker is required to work at a place other than his normal place of employment thus necessitating his absence from home overnight, the following provisions shall apply:—

.031 The worker shall be refunded actual and reasonable expenses so incurred upon production of satisfactory receipts for amounts exceeding 5s.

.032 The worker shall also be paid an allowance of 2s. a night during such absence.

.033 During the continuance of the work, the worker shall be refunded his return fare to and from his headquarters once every two weeks if the place of work is less than fifty miles from his headquarters, or once every two months if the place of work is fifty miles or more from the worker's headquarters.

.034 Travelling time (other than daily travelling in terms of subclause .01 above) shall be paid for at ordinary time rate, but not to a greater amount than eight hours in respect of any one day or any one journey which commences on one day and finishes on the next day: Provided that where travelling time (whether or not in excess of eight hours in any one day or journey) occurs during normal working hours, the worker shall be paid for such normal working hours as if he had actually worked during that time.

.035 Payment of ordinary wages and for travelling time shall not be made concurrently in respect of the same hours.

.036 Travelling time in terms of subclause .034 above shall be paid for in addition to payment for any time actually worked by the worker on the day (or days) on which he also travels.

.04 **General.**—If a worker is required to work at a place other than his normal place of employment, and has to travel by boat or train, the Department shall refund actual and reasonable costs of his meals during such travel, except where the cost of any meal is included in the fare.

.05 Travelling accommodation shall be first class when this is available.

#### 15. TERM OF EMPLOYMENT

.01 Not less than four hours' notice given by either party shall terminate the employment: Provided that any worker may be summarily dismissed for misconduct. A worker so dismissed shall have the right of appeal to the Disputes Committee or, where such a Committee has not been appointed, appeal may be made to the Head Office of the Department through the local officer in charge.

.02 A tradesman who is discharged or leaves of his own accord after having been employed for one week or more shall be allowed up to two hours to recondition his tools or, in lieu thereof, may be paid for two hours at ordinary time rate: Provided that such tool conditioning time shall be included in the period of notice specified in subclause .01 above, and not additional thereto.

In witness whereof the Chairman and Members of the Government Service Tribunal have hereunto set their hands this 30th day of September, 1949—

W. F. STILWELL, Chairman.  
E. CASEY, Member.