

Government Service Tribunal Act, 1948.—Principal Order No. 7

In the matter of section 8 of the Government Service Tribunal Act, 1948, and in the matter of an application for a principal order dated the 22nd day of August, 1949, and duly lodged by the Auckland and Suburban Local Bodies' Labourers and Related Trades Industrial Union of Workers.

THE Government Service Tribunal, having heard and considered the application of the applicant, doth hereby order that the following provisions shall take effect on and from the dates respectively therein set out in clause 1 :—

1. APPLICATION OF ORDER

(a) This Order shall apply to the following State Hydro-electric Department workers at King's Wharf Power-station, Auckland : Foremen, firemen, greasers, trimmers, bunker attendants, and labourers.

(b) This Order shall not apply to shift engineers or fitters.

(c) For the purposes of this Order the term " worker " shall be limited to a worker engaged under the provisions of Public Service Regulation 150.

(d) This Order, with the exception of clause 7, shall be deemed to have come into force on the 1st day of June, 1949.

(e) Clause 7 shall be deemed to have come into force on the 13th day of November, 1948.

2. HOURS OF WORK

(a) The ordinary hours of work shall be forty a week and eight a day, and, subject to the provisions of clause 3 hereof, shall be worked between 8 a.m. and 5 p.m. on Mondays to Fridays inclusive.

(b) A rest period of ten minutes shall be allowed every morning and afternoon.

(c) Workers shall be allowed during working-hours reasonable time to bathe and change their clothes.

3. SHIFT-WORK

(a) Five shifts each of eight hours (inclusive of crib-time) shall constitute a normal week's work, and, notwithstanding the provisions of clause 2 hereof, shall be worked at any time on Mondays to Fridays inclusive : Provided that where three shifts a day are worked the first shift for the week shall commence at 11 p.m. on Sunday, and the last shift shall cease at 11 p.m. on Friday.

(b) Shift-workers shall be paid an allowance of 2s. 6d. a shift : Provided that where shifts are not rotated the allowance shall not be paid to the day shift-workers.

4. OVERTIME

(a) Overtime rates shall apply to all time worked outside or in excess of the ordinary hours specified in clause 2 hereof, or, in the case of shift workers, in excess of the ordinary shift hours.

(b) Overtime shall be paid for at time and one-half rate for the first four hours and double time rate thereafter computed on a daily basis : Provided that any work commencing before midnight and continuing on past midnight into the next day shall be deemed to be continuous for the purpose of computing overtime.

(c) Overtime worked on a Saturday afternoon or on a Sunday shall be paid for at double time rate. The first hour of shift-work from 11 p.m. to midnight on Sundays shall be paid for at double time rate.

(d) Where overtime continues on after midnight a worker shall—

(i) Either be conveyed to his home at the expense of the Department, and be paid for such travelling time at the appropriate overtime rate ; or

(ii) Be paid at the appropriate overtime rate as though he had actually worked until 7 a.m.

(e) A worker required to work shifts for less than three consecutive days, shall be paid at the appropriate overtime rate for all time worked outside the ordinary hours of work prescribed in clause 2 hereof.

5. MEAL PERIOD

(a) Except while employed on shift work, workers shall be allowed one hour for meals between 12 noon and 1 p.m. and, where necessary, between 5 p.m. and 6 p.m.

(b) Any worker, other than when on shift, required to work during any portion of his regular meal period shall be paid at time and one-half rate for the time so worked during such meal period.