

*Government Service Tribunal.—Principal Order No. 14*

In the matter of section 8 of the Government Service Tribunal Act, 1948, and in the matter of an application for a principal order dated the 6th day of March, 1950, and duly lodged by the Wellington, Nelson, Westland, and Marlborough Local Bodies' Other Labourers and Related Trades' Industrial Union of Workers and the New Zealand Engineering, Coachbuilding, Aircraft, and Related Trades' Industrial Union of Workers.

THE Government Service Tribunal, having heard and considered the application of the applicants, hereby orders that the following provisions shall take effect on and from the dates respectively therein set out in clause 1:—

**APPLICATION OF ORDER**

1. (a) This Order shall apply to Marine Department workers at Westport Harbour.

(b) For the purposes of this Order the term "worker" shall be limited to a worker engaged under the provisions of Public Service Regulation 150.

(c) This Order, with the exception of clause 8, shall be deemed to have come into force on the 1st day of April, 1949.

(d) Clause 8 shall be deemed to have come into force on the 1st day of July, 1948.

**HOURS OF WORK**

2. (a) Subject to the provisions of clause 3 hereof the ordinary hours of work shall be forty a week and eight a day and, subject to the provisions of clause 14 hereof and sub-clause (b) below, shall be worked between 7.30 a.m. and 5 p.m. on Mondays to Fridays inclusive.

(b) For work on dredges or tugs or where work is affected by tidal conditions the ordinary hours of work shall be worked between 7 a.m. and 6 p.m. and, subject to the provisions of clause 5 (j) hereof, shall be worked consecutively.

(c) When dredging, or when a dredge has left the wharf, or working-steam has been raised, the ordinary hours of work shall be inclusive of meal period.

(d) A rest period of ten minutes shall be allowed every morning and afternoon.

**WET PLACES**

3. (a) Notwithstanding the provisions of clause 2 hereof, in all "wet places" six hours shall be deemed a working-day, and such hours shall be paid for at time and one-third rate.

(b) For the purposes of this clause a worker working in mud or water to such a degree that, in the opinion of the officer in charge, getting muddy or wet becomes unavoidable, shall be deemed to be working in a "wet place."

**MEAL PERIOD**

4. (a) A meal period of not less than half an hour, and not more than one hour, shall be allowed.

(b) Except when required for urgent or emergency work a worker shall not be required to work for more than four and one-half hours continuously without being granted a meal period.

(c) When a worker is required to commence work before 6 a.m. he shall be allowed a meal period between 7 a.m. and 9 a.m.

(d) When a worker is not allowed a meal period at the usual time he shall be paid at time and one-half rate from the time such period was normally due until the meal period is allowed.

(e) When a worker is working overtime supper and crib time shall be paid for at the rate appropriate to the time.

**OVERTIME**

5. (a) This clause shall not apply to watchmen/night firemen whose conditions of overtime are prescribed in clause 14 hereof.

(b) Overtime rates shall apply to all time worked outside or in excess of the ordinary hours specified in clause 2 hereof.

(c) Overtime worked on Mondays to Saturdays inclusive, shall be paid for at time and one-half rate for the first three hours and double time rate thereafter, computed on a daily basis.

(d) All time worked on a Sunday shall be paid for at double time rate.

(e) A worker required to commence work before the normal commencing time shall be paid at double time rate for all time worked until normal commencing time.

(f) A worker who is required to work overtime for less than two hours shall have the option of being paid for the overtime actually worked or of working and being paid for a minimum of two hours.