

(g) A worker who is called back after ceasing work for the day shall be paid for a minimum of two hours at the appropriate rate.

(h) Time worked by a worker called back to work after 9 p.m. shall be paid for at double time rate.

(i) A worker while employed on sea watches, when the ordinary hours of work are not worked consecutively, shall be paid for time worked, at the rate and on the conditions appropriate to the time.

(j) Where tidal work (other than dredging) is worked in two four-hour shifts and the break between shifts is more than the normal meal period, time worked shall be paid for at ordinary time rate for the first four hours, time and one-half rate for the second four hours, and double time rate thereafter, computed on a daily basis.

(k) A worker who works for twenty-four hours continuously (inclusive of intervals for meals) shall not then be required to continue working without his consent. If he does continue working he shall be paid at double time rate for all time worked on the second day, or until he has had a break of at least eight hours.

(l) A worker who works for more than sixteen hours continuously (inclusive of interval for meals) shall continue to be paid at not less than the appropriate overtime rate for all overtime worked until he has had a break of at least eight hours.

(m) Overtime worked in excess of four and one-half hours without a break for a meal (supper and crib time included) shall be paid for at half ordinary time rate in addition to the rate appropriate to the time.

(n) Where practicable, workers shall be given not less than one hour's notice that overtime is required to be worked, and in the case of dredging shall be informed not later than one hour before ceasing work that overtime is intended to be worked on the following day.

(o) Time off shall not be granted in lieu of payment for overtime.

(p) When computing overtime a fraction of a quarter-hour shall be deemed to be a complete quarter-hour.

(q) The rate for "wet place" overtime shall be computed on the ordinary "wet place" rate of time and one-third, *i.e.* :—

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|----------------------------|----|----|--|
| (i) Time and one-half rate | .. | .. | = $T1\frac{1}{2} \times 1\frac{1}{3} = T2$ . |
| (ii) Double time rate      | .. | .. | = $T2 \times 1\frac{1}{3} = T2\frac{2}{3}$ . |

#### HOLIDAYS

6. (a) Provided he has worked for the Department at any time during the fortnight ending on the day on which the holiday occurs, a worker shall be allowed the following holidays on pay: New Year's Day, Good Friday, Easter Monday, Anzac Day, Sovereign's Birthday, Labour Day, Christmas Day, Boxing Day, and Anniversary Day of the Province of Nelson (or a day in lieu thereof by arrangement).

(b) A worker who has worked for more than one employer during the fortnight ending on the day on which the holiday occurs is entitled to one payment only for the holiday and payment will be by arrangement between the officer in charge and the other employer or employers.

(c) When any of the above holidays, except Anzac Day, falls on a Saturday or Sunday it shall be observed on the following Monday, and in the event of another holiday falling on such Monday, such other holiday shall be observed on the next succeeding Tuesday.

(d) Payment for each such holiday allowed shall be for eight hours at ordinary time rate.

(e) Time worked on any of the above holidays shall be paid for at double time rate in addition to the holiday payment due under subclause (d) above.

(f) A worker who meets with an accident in the course of his employment with the Department (and whether or not receiving accident compensation) is entitled to payment for any of the above holidays (but not in addition to accident compensation) which occurs during the period of incapacity provided he had worked for the Department at any time during the fortnight ending on the day of the holiday.

(g) A worker who has been certified as fit to resume work on any of the above holidays, following sick leave or absence because of an accident, and who reports for duty on the working day immediately following such holiday, shall be paid for such holiday.

(h) Workers shall be granted one day's leave on pay to attend the annual departmental picnic.

#### ANNUAL HOLIDAYS

7. (a) The principle of the Annual Holidays Act, 1944, shall be applied, provided that every worker after completing ten years' continuous service with the Department shall be granted three weeks' holiday every year.

(b) For annual holidays purposes, a year shall be deemed to commence on 1st January and end on 31st December.

(c) Workers shall normally be required to take their annual holidays when work ceases for the Christmas - New Year holidays.

(d) Annual holidays shall not be accumulated.