

NEW SENIORITY

(a) The names in this Classification List appear in the new order of seniority determined in accordance with amended Public Service regulation 163B which reads as follows:—

“ 163B. (1) Seniority shall be determined by reference to the maximum salary of the class, sub-class, or occupational group or sub-group in which an officer is for the time being graded.

“ (2) On promotion, officers shall be placed at the bottom of the class or group to which they are promoted.

“ (3) Officers promoted to the same class or group in the same financial year ending on the 31st day of March shall (for the purpose of determining the relative seniority of such officers) be deemed to have been promoted to that class or group simultaneously, and of any two such officers that officer with the longest continuous permanent service shall be deemed to be the senior.

“ (4) For the purposes of clause (3) of this regulation, ‘service’ shall not include previous service which has been terminated or service in any branch of the Government not under the control of the Commission.

“ (5) Notwithstanding the provisions of clause (4) of this regulation, where it is necessary to determine the relative seniority of two officers appointed to the permanent staff on the same day, the term permanent service shall (for the purposes of clause (3) of this regulation) be deemed to include prior continuous temporary service (under the provisions of section 45 of the Public Service Act, 1912) immediately preceding appointment to the permanent staff.”

(Regulations 3 (2) and 17 of Public Service Amending Regulations 1949 (Serial No. 1949/85).)

(b) The Commission wishes to emphasize that too much notice should not be taken of any altered order of seniority that results. Seniority is only one factor taken into account when promotions are under consideration; it is of little or no significance where a clear difference in efficiency and suitability is established.