

(d) At a rate prescribed in Part V of the Third Schedule to this order to the senior assistant in the secondary department of a district high school of Grade B, or Grade C, or Grade D, or of any higher grade if there is no special post in that school, and if his maximum salary is not thereby made greater than the maximum salary of the head teacher of the school. If the payment of the rate as so prescribed would make the salary greater than the maximum salary of the head teacher, then only such amount of the additional salary shall be payable as will make the salary equal to that of the head teacher.

12. If any assistant teacher holds more than one of the positions referred to in clause 11 hereof, then the additional salary for the two positions payable to the teacher shall not exceed in any one year the rate of salary prescribed in Part III of the Third Schedule to this order:

Provided that a head of department for whom a salary is approved at the rate shown in Part IV of the said Third Schedule shall be paid that rate of salary.

13. Additional salary at the rate prescribed in Part VI of the Third Schedule to this order may be paid to an assistant teacher appointed with the approval of the Director as a careers adviser who is not at the same time in receipt of additional salary as a first assistant, senior assistant mistress, or the head of a department.

14. Subject to the provisions of clause 15 of this order the principal of a secondary, technical, or combined school to which is attached an intermediate department shall be paid, in addition to the salary prescribed for his position as principal of his school, additional salary at the appropriate rate prescribed in Part VII of the Third Schedule to this order.

15. The additional rate of salary payable under clause 14 of this order shall not in any case exceed the difference (if any) between the scale salary of the principal and the scale salary payable to the principal of a school of Grade V.

16. An assistant teacher appointed as the temporary or relieving principal of the school in which he is employed as an assistant shall be paid during the period he so acts, if the period exceeds two weeks, such additional salary not being in excess of the appropriate rate specified in the Part VIII of the Third Schedule to this order as the Director may approve:

Provided that the total salary shall not exceed that which he would be paid as the principal of the school.

17. A teacher appointed as the temporary or relieving principal of a secondary, technical, or combined school (other than the school in which he is employed as an assistant) shall be entitled to be paid scale salary as if he were permanently appointed to the position of principal.

18. A teacher shall, during any period he is engaged as a relieving assistant teacher, be paid at the rate of salary to which he would be entitled if he had been permanently appointed to the position.

19. The provision of the Education (Salaries and Staffing) Regulations 1948 regarding payment of salary for school vacations shall apply to relieving teachers.

20. Subject to the provisions of this order, payment for overtime shall be made to full-time assistant teachers at the rates specified in Part IX of the Third Schedule to this order:

Provided that any teacher who is classified in a grade lower than Grade V, and who is the holder of a special post, shall be entitled to be paid overtime at the rate prescribed for a teacher of Grade V.

21. For the purposes of clause 20 hereof, overtime means the time in excess of ten half-days during which an assistant teacher is engaged in any week in the work of teaching or otherwise in his capacity as a teacher.

22. Every claim for payment of overtime under this order shall be supported by the certificate of the principal of the school in which the teacher is engaged as a full-time assistant.

23. Subject to the provisions of this order, the hourly rate of payment for each part-time teacher shall be fixed by the controlling authority, being not less than the minimum nor more than the maximum rates specified in Part X of the Third Schedule to this order:

Provided that no part-time teacher shall be paid under this clause for more than seven half-days in any week.

24. The Director may in his discretion direct a controlling authority to vary within the rates prescribed in the said Part X of the Third Schedule the hourly rate payable to any part-time teacher.

25. Where a part-time teacher is employed with the consent of the Director for more than seven half-days in any week, his salary shall, unless the Director otherwise directs, be computed as if he were a full-time teacher.

26. Subject to the conditions prescribed in the Education (Salaries and Staffing) Regulations 1948, a boarding-allowance shall be paid to a relieving teacher at the rate prescribed in Part XI of the Third Schedule to this order, and the provisions of those regulations relating to payment of travelling-expenses shall apply to relieving teachers.

27. Subject to the provisions of clauses 30, 31, and 32 of this order, every male teacher who is married shall be paid additional salary at the rate prescribed in Part XII of the Third Schedule to this order.

28. Subject to the provisions of clauses 29, 30, 31, and 32 of this order, there may, with the approval of the Minister, be paid an additional salary at the rate specified in Part XII of the Third Schedule to this order to any teacher who is a married woman, or a widower, or a widow, or who is separated from his wife or, as the case may be, her husband, whether by an order of the Court or by agreement, or who has been divorced.

29. Payment of additional salary in accordance with clause 28 of this order may be approved only in cases where the teacher has one or more children under the age of eighteen years dependent on and maintained by him or her, or in any other special circumstances approved by the Minister for the purposes of this clause.

30. No additional salary shall be payable under clause 27 or clause 28 of this order to any teacher in respect of any period if during that period his wife or, as the case may be, her husband is employed in the Education Service or in any branch of the Government Service for remuneration at a rate in excess of £100 per annum, or is otherwise employed to such an extent that, in the opinion of the Minister, additional salary should not be paid, or is in receipt of a retiring-allowance exceeding £100 per annum from the Government Superannuation Board:

Provided that if the wife of a teacher undertakes relieving work, the teacher shall receive the additional salary for the first ninety days (or for such longer period as the Director may approve in any special circumstances) of his wife's employment in any year ending on 31 January.

31. Additional salary in accordance with clause 27 or clause 28 of this order shall not be paid except on application by the teacher on a form provided for the purpose by the Education Department and on production of such evidence in support of the application as may be required in accordance with that form.

32. Payment of additional salary under clause 27 or clause 28 of this order after the 31st day of January in any year shall be continued only on production before that date of a certificate by the teacher, on a form provided by the Education Department, that no circumstance has arisen which would make him or her ineligible to be paid the additional salary.

33. Notwithstanding the provisions of this order no teacher to whom this order applies who was employed on the 1st day of September 1952 shall, under the provisions of this order, receive a total rate of basic salary and grading salary lower than he would have received under the Education (Salaries and Staffing) Regulations 1948.

#### FIRST SCHEDULE

Clause 3.—Basic salary payable to assistant teachers in secondary, technical, and combined schools, in secondary departments of district high schools, and to teachers engaged in the instruction of approved manual training classes:—

Year of Service.	Men.	Women.
	£	£
First .. .. .	430	390
Second .. .. .	445	400
Third .. .. .	460	410
Fourth .. .. .	485	430
Fifth .. .. .	510	445
Sixth .. .. .	530	460
Seventh .. .. .	545	475
Eighth .. .. .	560	490
Ninth .. .. .	575	505
Tenth .. .. .	590	520
Eleventh .. .. .	605	535
Twelfth .. .. .	620	550
Thirteenth .. .. .	630	560

#### SECOND SCHEDULE

Clause 3 and Clause 9.—Grading salaries payable to assistant teachers in secondary, technical, and combined schools, in secondary departments of district high schools, and to teachers engaged in the instruction of approved manual training classes:—

Grade of Teacher	Subdivision				
	1.	2.	3.	4.	5.
<i>Men</i> —					
I .. .. .	£	£	£	£	£
II .. .. .	15	30	45	55	65
III .. .. .	80	95	110	120	130
IV .. .. .	150	170	190	205	220
<i>Women</i> —					
I .. .. .					
II .. .. .	15	30	40	50	60
III .. .. .	75	90	100	110	120
IV .. .. .	135	150	160	170	180

#### THIRD SCHEDULE

##### PART I

Clause 3.—Additional salary payable to—  
Special post holders .. .. Men, £300; women, £260.

##### PART II

Clause 11.—Additional salary payable to—  
First assistants .. .. .  
Senior assistant mistresses .. .. .  
Heads of departments .. .. . } £80 per year.

##### PART III

Clause 11.—Additional salary payable to—  
First assistants .. .. .  
Senior assistant mistresses .. .. .  
Senior heads of departments .. .. . } £100 per year.

##### PART IV

Clause 11.—Additional salary payable to—  
Senior heads of Departments .. .. £120 per year.

##### PART V

Clause 11.—Additional salary payable to a senior assistant of a district high school of Grade B, or Grade C, or Grade D, or higher grade .. .. £40 per year.

##### PART VI

Clause 13.—Additional salary payable to a careers adviser .. .. £50 per year.