

" 31. Payment of additional salary in accordance with clause 30 hereof may be approved only in cases where the teacher has one or more children under the age of eighteen years dependent on and maintained by him or her, or in any other special circumstances approved by the Minister for the purposes of this clause.

" 32. No additional salary shall be payable under clause 29 or clause 30 hereof to any teacher in respect of any period if, during that period, his wife or, as the case may be, her husband is employed in the Education Service or in any branch of the Government Service for remuneration at a rate in excess of £100 per annum, or is otherwise employed to such an extent that in the opinion of the Minister additional salary should not be paid, or is in receipt of a retiring allowance exceeding £100 per annum from the Government Superannuation Board:

" Provided that if the wife of a teacher undertakes relieving work, the teacher shall receive the additional salary for the first ninety days (or for such longer period as the Director may approve in any special circumstances) of his wife's employment in any year ending on 31 January.

" 33. Additional salary in accordance with clause 29 or clause 30 hereof shall not be paid except on application by the teacher on a form provided for the purpose by the Department of Education and on production of such evidence in support of the application as may be required in accordance with that form."

13. By adding the following clauses as clauses 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, and 45 thereof:

" 34. Payment of additional salary under clause 29 or clause 30 hereof after the 31st day of January in any year shall be continued only on production before that date of a certificate by the teacher, on a form provided by the Department of Education, that no circumstances has arisen which would make him or her ineligible to be paid the additional salary.

" 35. No teacher whose work, in the opinion of the Director of Education, is inefficient shall be paid a rate of salary higher than the rate to which he is entitled after the completion of three years of teaching service until his work, in the opinion of the Director, has reached a satisfactory standard.

" 36. The Director may in his discretion direct that an increment in salary shall not be paid to any teacher whose work for the previous year has, in the opinion of the Director, been unsatisfactory.

" 37. The Director shall notify a teacher of any decision made under clause 35 or clause 36 hereof and his reasons for the decision.

" 38. A teacher on appointment shall be paid salary for the first subdivision of Scale I:

" Provided that salary for a higher subdivision of the scale may be paid as follows:

" (a) A teacher who has completed not less than two years of full-time University study and has graduated B.A. or equivalent in a normal three-year course shall be paid salary for the second subdivision.

" (b) A teacher who has completed not less than three years of full-time University study and has graduated M.A. or equivalent in a normal four-year course shall be paid salary for the third subdivision.

" (c) A teacher who has completed not less than four years of full-time University study and has graduated M.A. or equivalent in a five-year course shall be paid salary for the fourth subdivision.

" (d) A teacher who has graduated and who has completed a course at a teachers' training college shall be paid salary for the subdivision next higher than the one to which he is entitled under the foregoing paragraphs of this clause.

" 39. Notwithstanding the provisions of clause 38 hereof, a teacher who satisfies the Director that he has academic, professional, technical, practical, or other experience suitable for the work of teaching may be paid salary for such subdivision of Scale I or of a higher scale as the Director may determine.

" 40. As from the date of the commencement of this Order every teacher who is permanently employed and whose salary is fixed by the scales set out in the First Schedule to this Order shall be paid salary at the rate on the appropriate scale corresponding with the rate at which he was being paid immediately before the commencement of this Order; or if there is no such corresponding rate, salary at the rate on the appropriate scale next higher than the rate which he was being paid immediately before the commencement of this Order:

" Provided that the provisions of this clause shall not apply to a teacher to whom the provisions of clauses 9, 11, 13, and 35 hereof apply:

" Provided further that a teacher who is classified in Grade IV on the date this Order comes into effect shall be paid under this Order a rate of salary not lower than the total rate to which he would be entitled if he had been classified in Grade III.

" 41. Subject to the provisions of clauses 9, 35, and 36 hereof, a teacher, on completion of each year of service on a subdivision of a scale, shall be paid salary for the next higher subdivision of that scale until his maximum for that scale is reached.

" Provided that if a teacher whose salary is fixed by this Order would have been entitled to an increment in salary under any provisions hereby revoked at any date on or after the 1st day of December 1953 and on or before the 30th day of November 1954, and if the teacher is entitled to an increment under this clause, the first increment under this clause shall be payable on the date on which the increment would have been payable under the said provisions.

" 42. When, as the result of reclassification, or of appointment to a new position, a teacher is entitled to be paid salary for a higher scale, he shall be paid the rate of salary for the subdivision of that scale which is next higher than his previous rate of salary.

" 43. A teacher may be paid, in addition to salary otherwise payable under this Order, such one of the additional salaries specified in Part X of the Second Schedule to this Order as the Director may approve in any case, having regard to the special academic or other professional qualifications of the teacher. Any additional salary approved by the Director under this clause shall not be payable when a teacher is paid salary as provided by Scale III or a higher scale:

" Provided that the total salary payable to any teacher, including additional salary payable under this clause, shall not be reduced upon the teacher becoming entitled to be paid salary in accordance with the said Scale III or higher scale.

" 44. A teacher appointed for the first time to a school approved for country service may be refunded the full cost of his removal expenses to take up the appointment, and if he completes at least three years' service in that school he may be refunded the full cost of his removal expenses from that school to take up his next appointment in another school, determined in each case in accordance with the provisions of the Education (Salaries and Staffing) Regulations 1948.\*

" 45. Notwithstanding the provisions of this Order, no teacher to whom this Order applies who is employed on the day this Order comes into force shall, under the provisions of this Order, receive a total rate of salary lower than the rate of salary he was receiving immediately prior to the said day."

14. By revoking the First Schedule and the Second Schedule and substituting therefor the following as the First Schedule and the Second Schedule:

#### " FIRST SCHEDULE

##### " SCALES OF SALARIES

###### " Scale I

Clause 3 Basic salaries payable to assistant teachers in secondary, technical, and combined schools, and in the secondary departments of district high schools, to teachers engaged in the instruction of approved manual training classes, and to teachers in schools and in special teaching and other educational services under the Department of Education:

Subdivision	Salary	
	Men	Women
First	455	390
Second	485	425
Third	515	455
Fourth	545	485
Fifth	580	515
Sixth	610	545
Seventh	640	580
Eighth	660	600
Ninth	680	620

Clause 9

Tenth	700	640
Eleventh	720	660
Twelfth	740	680

###### " Scale II

Clause 4 Grading salaries payable to assistant teachers classified in Grade 2:

Subdivision	Salary
First	10
Second	20
Third	30
Fourth	40
Fifth	50

###### " Scale III

Clause 5 Salaries payable to assistant teachers classified in Grade 3:

Subdivision	Salary	
	Men	Women
First	730	670
Second	760	700
Third	790	730
Fourth	820	760
Fifth	850	790
Sixth	880	820
Seventh	910	850

\* Statutory Regulations 1948, Serial number 1948/194, page 573.  
Amendment No. 1: Statutory Regulations 1951, Serial  
Amendment No. 2: Statutory Regulations 1952, Serial  
number 1952/37, page 104.