

40. As from the date of the commencement of this Order every teacher who is permanently employed and whose salary is fixed by the scales set out in the First Schedule to this Order shall be paid salary at the rate on the appropriate scale corresponding with the rate at which he was being paid immediately before the commencement of this Order; or if there is no such corresponding rate, salary at the rate on the appropriate scale next higher than the rate which he was being paid immediately before the commencement of this Order:

Provided that the provisions of this clause shall not apply to a teacher to whom the provisions of clauses 9, 11, 13, and 33 hereof apply:

Provided further that a teacher who is classified in Grade IV on the date this Order comes into effect shall be paid under this Order a rate of salary not lower than the total rate to which he would be entitled if he had been classified in Grade III.

41. Subject to the provisions of clauses 9, 33, and 34 hereof, a teacher, on completion of each year of service on a subdivision of a scale, shall be paid salary for the next higher subdivision of that scale until his maximum for that scale is reached:

Provided that if a teacher whose salary is fixed by this Order would have been entitled to an increment in salary under Principal Order No. 62 at any date on or after the 1st day of December 1953 and on or before the 30th day of November 1954, and if the teacher is entitled to an increment under this clause, the first increment under this clause shall be payable on the date on which the increment under the said Order would have been payable.

42. When, as the result of reclassification or of appointment to a new position, a teacher is entitled to be paid salary for a higher scale, he shall be paid the rate of salary for the subdivision of that scale which is next higher than his previous rate of salary.

43. A teacher may be paid, in addition to salary otherwise payable under this Order, such one of the additional salaries specified in Part X of the Second Schedule to this Order as the Director may approve in any case having regard to the special academic or other professional qualifications of the teacher. Any additional salary approved by the Director under this clause shall not be payable when a teacher is paid salary as provided by Scale III or a higher scale:

Provided that the total salary payable to any teacher, including additional salary payable under this clause, shall not be reduced upon the teacher becoming entitled to be paid salary in accordance with the said Scale III or higher scale.

44. A teacher appointed for the first time to a school approved for country service may be refunded the full cost of his removal expenses to take up the appointment, and if he completes at least three years' service in that school he may be refunded the full cost of his removal expenses from that school to take up his next appointment in another school, determined in each case in accordance with the provisions of the Education (Salaries and Staffing) Regulations 1948.\*

45. Notwithstanding the provisions of this Order, no teacher to whom this Order applies who is employed on the day this Order comes into force shall, under the provisions of this Order, receive a total rate of salary lower than the rate of salary he was receiving immediately prior to the said day.

46. This Order shall come into effect on the 1st day of December 1953.

FIRST SCHEDULE

SCALES OF SALARIES

Scale I

Clause 3 Basic salaries payable to assistant teachers in secondary, technical, and combined schools, and in the secondary departments of district high schools, to teachers engaged in the instruction of approved manual training classes and to teachers in schools and in special teaching and other educational services under the Department of Education:

Subdivision	Salary	
	Men	Women
First	455	390
Second	485	425
Third	515	455
Fourth	545	485
Fifth	580	515
Sixth	610	545
Seventh	640	580
Eighth	660	600
Ninth	680	620
Tenth	700	640
Eleventh	720	660
Twelfth	740	680

Scale II

Clause 4 Grading salaries payable to assistant teachers classified in Grade 2:

Subdivision	£
First	10
Second	20
Third	30
Fourth	40
Fifth	50

\* Statutory Regulations 1948, Serial number 1948/194, page 573. Amendment No. 1: Statutory Regulations 1951, Serial number 1951/103, page 337. Amendment No. 2: Statutory Regulations 1952, Serial number 1952/37.

Scale III

Clause 5 Salaries payable to assistant teachers classified in Grade 3:

Subdivision	Salary	
	Men	Women
First	730	670
Second	760	700
Third	790	730
Fourth	820	760
Fifth	850	790
Sixth	880	820
Seventh	910	850

Scale IV

Clause 6 Salaries payable to assistant teachers holding positions of responsibility of Class A and of Class B:

Subdivision	Salary	
	Men	Women
First	850	790
Second	880	820
Third	910	850
Fourth	940	880
Fifth	970	910
Sixth	1,000	940
Seventh	1,030	970

Clauses 7 and 12 (proviso)

Scale V

Clause 8 Salaries payable to assistant teachers holding positions of responsibility of Class C:

Subdivision	Salary	
	Men	Women
First	1,000	940
Second	1,030	970
Third	1,060	1,000
Fourth	*	1,030

\* See paragraph 3 of submission.

SECOND SCHEDULE

Part I

Clause 14 Additional salary payable to a senior assistant of a district high school of Grade B or Grade C or Grade D or higher grade: £40 per year.

Part II

Clause 15 Additional salary payable to a careers adviser: £50 per year.

Part III

Clause 16 Additional salary payable with the approval of the Director to the holder of a position of responsibility of Class C: £30 per year.

Part IV

Clause 17 Additional salary payable to an assistant teacher appointed as temporary or relieving principal of the school in which he is employed:

Grade of School	Additional Salary
I	120 per year.
II and III	150 per year.
IV and V	180 per year.

Part V

Clause 19 Additional salary payable to a principal of a school to which is attached an intermediate department:

Grade of Intermediate Department	Additional Salary
IV to VD	60 per year.
VIA to VIIB	90 per year.
VIIC and higher grade	120 per year.

Part VI

Clauses 20 and 21 Rates of payment to full-time assistant teachers for overtime:

MEN Salary of Teacher	Rate of Overtime per Teaching Half-day		
	£	s.	d.
Not exceeding £660	1	7	0
Exceeding £660 but not exceeding £725	1	11	6
Exceeding £725 but not exceeding £790	1	15	6
Exceeding £790 but not exceeding £910	2	0	3
Exceeding £910	2	5	3

  

WOMEN Salary of Teacher	Rate of Overtime per Teaching Half-day		
	£	s.	d.
Not exceeding £590	1	2	6
Exceeding £590 but not exceeding £665	1	5	3
Exceeding £665 but not exceeding £730	1	8	9
Exceeding £730 but not exceeding £850	1	12	9
Exceeding £850	1	16	3