

to place as you think fit, and so that these presents shall continue in force and any such inquiry may at any time and place be resumed although not regularly adjourned from time to time or from place to place:

And you are hereby strictly charged and directed that you shall not at any time publish or otherwise disclose, save to His Excellency the Governor-General, in pursuance of these presents or by His Excellency's direction, the contents of any report so made or to be made by you, or any evidence or information obtained by you in the exercise of the powers hereby conferred on you, except such evidence or information as is received in the course of a sitting open to the public:

And it is hereby declared that the powers hereby conferred shall be exercisable notwithstanding the absence at any time of any one or any two of the members hereby appointed so long as the Chairman or a member deputed by the Chairman to act in his stead, and two other members are present and concur in the exercise of the powers:

And We do further ordain that you have liberty to report your proceedings and findings under this Our Commission from time to time if you shall judge it expedient to do so:

And, using all due diligence, you are required to report to His Excellency the Governor-General in writing under your hands,—

- (1) Not later than the 31st day of December 1972 your findings and opinions on the matters in clause 9 of the aforesaid terms of reference;
- (2) Not later than the 30th day of June 1973 your findings and opinions on the matters aforesaid so far as they relate to psychiatric services;
- (3) Not later than the 30th day of June 1974 your findings and opinions on the other matters aforesaid,—

together, in each case, with such recommendations as you think fit to make in respect thereof:

And, lastly, it is hereby declared that these presents are issued under the authority of the letters patent of His Late Majesty King George the Fifth, dated the 11th day of May 1917, and under the authority of and subject to the provisions of the Commissions of Inquiry Act 1908, and with the advice and consent of the Executive Council of New Zealand.

In witness whereof We have caused this Our Commission to be issued and the Seal of New Zealand to be hereunto affixed at Wellington this 28th day of February 1972.

Witness Our Right Trusty and Well-beloved Cousin, Sir Arthur Espie Porritt, Baronet, Knight Grand Cross of Our Most Distinguished Order of Saint Michael and Saint George, Knight Commander of Our Royal Victorian Order, Commander of Our Most Excellent Order of the British Empire, Governor-General and Commander-in-Chief in and over New Zealand.

ARTHUR PORRITT, Governor-General.

By His Excellency's Command—

J. R. MARSHALL, Prime Minister.

Approved in Council—

P. J. BROOKS, Clerk of the Executive Council.

Royal Commission to Inquire Into and Report Upon Salary and Wage Fixing Procedures in the State Services

ELIZABETH THE SECOND, by the Grace of God of the United Kingdom, New Zealand, and Her Other Realms and Territories Queen, Head of the Commonwealth, Defender of the Faith:

To Our Trusty and Well-beloved the Right Honourable SIR THADDEUS PEARCEY MCCARTHY, a Judge of the Court of Appeal of New Zealand, SIR CLIFFORD ULRIC PLIMMER, K.B.E., of Wellington, retired company director, JOHN TURNBULL, O.B.E., of Wellington, retired secretary, and RALPH HERBERT BROOKES, of Wellington, university professor:

GREETING:

KNOW YE that We, reposing trust and confidence in your integrity, knowledge, and ability, do hereby nominate, constitute, and appoint you, the said

The Right Honourable SIR THADDEUS PEARCEY MCCARTHY;
SIR CLIFFORD ULRIC PLIMMER, K.B.E.;
JOHN TURNBULL, O.B.E.; and
RALPH HERBERT BROOKES

to be a Commission to receive representations upon, inquire into, investigate, and report upon the salary and wage fixing procedures used in the State Services of New Zealand (which expression shall, where used herein, unless the context otherwise requires, have the particular meaning given to it in section

2 of the State Services Remuneration and Conditions of Employment Act 1969), having regard to the report of the Royal Commission of Inquiry into Salary and Wage-fixing Procedures in the State Services in New Zealand submitted to His Excellency the Governor-General on the 26th day of August 1968, and to the enactments relating to the State Services of New Zealand or any part thereof; and, in particular, to receive representations upon, inquire into, investigate, and report upon the following matters:

1. Whether, accepting the principle that rewards of State employment be kept broadly in line with those of comparable employment outside the State Services, the systems for fixing and adjusting the wage rates and salary scales of State servants under the provisions of the State Services Remuneration and Conditions of Employment Act 1969 should be changed in the light of experience, and particularly:

- (a) Whether the effect of those systems has been to produce, for broad categories of State servants, rewards not broadly in line with those of comparable employment outside the State Services;
- (b) Whether the present procedures for implementing that principle give rise to inflationary effects.

2. What changes should be made, whether in legislation, by administrative action, or otherwise, to achieve any desirable modifications in the systems for fixing and adjusting State wage rates and salary scales.

3. Any associated matters that may be thought by you to be relevant to the general objects of the inquiry.

And We hereby appoint you the said

The Right Honourable SIR THADDEUS PEARCEY MCCARTHY to be the Chairman of the said Commission:

And for the better enabling you to carry these presents into effect you are hereby authorised and empowered to make and conduct any inquiry or investigation under these presents in such manner and at such time and place as you think expedient, with power to adjourn from time to time and place to place as you think fit, and so that these presents shall continue in force and any such inquiry may at any time and place be resumed although not regularly adjourned from time to time or from place to place:

And you are hereby strictly charged and directed that you shall not at any time publish or otherwise disclose, save to His Excellency the Governor-General, in pursuance of these presents or by His Excellency's direction, the contents of any report so made or to be made by you, or any evidence or information obtained by you in the exercise of the powers hereby conferred on you, except such evidence or information as is received in the course of a sitting open to the public:

And it is hereby declared that the powers hereby conferred shall be exercisable notwithstanding the absence at any time of any one of the members hereby appointed so long as the Chairman, or a member deputed by the Chairman to act in his stead, and two other members are present and concur in the exercise of the powers:

And We do further ordain that you have liberty to report your proceedings and findings under this Our Commission from time to time if you shall judge it expedient to do so:

And, using all due diligence, you are required to report to His Excellency the Governor-General in writing under your hands, not later than the 31st day of May 1972, your findings and opinions on the matters aforesaid, together with such recommendations as you think fit to make in respect thereof:

And, lastly, it is hereby declared that these presents are issued under the authority of the Letters Patent of His Late Majesty King George the Fifth, dated the 11th day of May 1917, and under the authority of and subject to the provisions of the Commissions of Inquiry Act 1908, and with the advice and consent of the Executive Council of New Zealand.

In witness whereof We have caused this Our Commission to be issued and the Seal of New Zealand to be hereunto affixed at Wellington this 28th day of February 1972.

Witness Our Right Trusty and Well-beloved Cousin, Sir Arthur Espie Porritt, Baronet, Knight Grand Cross of Our Most Distinguished Order of Saint Michael and Saint George, Knight Commander of Our Royal Victorian Order, Commander of Our Most Excellent Order of the British Empire, Governor-General and Commander-in-Chief in and over New Zealand.

ARTHUR PORRITT, Governor-General.

By His Excellency's Command—

J. R. MARSHALL, Prime Minister.

Approved in Council—

P. J. BROOKS, Clerk of the Executive Council.